



1525 W. Frye Road  
Chandler, Arizona 85224

Minutes of a Regular Board Meeting of the Governing Board

Office of the Board  
Maricopa County, Arizona  
March 8, 2017  
7:00 p.m.

**1. Executive Session - 4:00 pm**

1.01 Adjourn to Executive Session-M&C

**Motion to Adjourn to Executive Session pursuant to A.R.S. §38-431.03.A.5, discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations with employee organizations regarding the salaries, salary schedules or compensation paid in the form of fringe benefits of employees of the public body.**

**Motion by Barb R Mozdzen, second by Annette V Auxier.**

**Final Resolution: Motion Carries**

**Aye: Annette V Auxier, David F Evans, Karen M McGee, Barb R Mozdzen**

**Not Present at Vote: Bob JC Rice**

1.02 Adjourn from Executive Session

**Motion to Adjourn from Executive Session.**

**Motion by David F Evans, second by Barb R Mozdzen.**

**Final Resolution: Motion Carries**

**Aye: Bob JC Rice, Annette V Auxier, David F Evans, Karen M McGee, Barb R Mozdzen**

**2. Study Sessions - 5:30 pm**

2.01 Educational Topics

Dr. Craig Gilbert, Assistant Superintendent of Secondary Education, conducted a round table discussion with board members on the following topics:

- *CUSD Drop Out Overview*  
The components in determining the definition of dropout
- *College completion data*  
The non-traditional programs that CUSD offers which contributes to the low dropout rate - iLearn, CEC, Hill Learning Academy, Chandler Online Academy, Hill at ICAN. Additionally, there are intervention programs at each site.
- Governor's educational goals (Achieve60AZ)  
An overview of the four main strategies was provided: 1) *Strengthening the K12 Pipeline* by increasing college readiness and high school graduation rates; 2) *Completing Credentials* to make it easier for Arizonans to finish their certificates or college degree; 3) *Increase Access* to raise awareness about options beyond high school and make them more affordable; and 4) *Aligning Workforce Needs* by engaging businesses, governments and educators to identify and close the skills gap.

### 3. Opening Items - 7:00 pm

#### 3.01 Roll Call

Bob Rice, Board President; Annette Auxier, Board Vice President; David Evans, Karen McGee and Barb Mozdzen, Board Members, were present.

Dr. Camille Casteel, Superintendent; Joel Wirth, Chief Financial Officer; Frank Fletcher, Associate Superintendent of Support Services; Lana Berry, Assistant Superintendent for Business Services; Sandy Cooper, Assistant Superintendent for Human Resources; Dr. Craig Gilbert, Assistant Superintendent of Secondary Education; Dr. Matthew Strom, Assistant Superintendent for K-12 Educational Services; and Terry Locke, Director for Community Relations, were present. Frank Narducci, Assistant Superintendent of Elementary Education, was excused.

#### 3.02 Reflection

Karen McGee provided the Reflection.

#### 3.03 Pledge of Allegiance

### 4. Routine Business

#### 4.01 Approve the Minutes of the February 22, 2017 Regular Board Meeting

**Motion to approve the minutes of the February 22, 2017 Regular Board Meeting as presented.**

**Motion by David F Evans, second by Karen M McGee.**

**Final Resolution: Motion Carries**

**Aye: Bob JC Rice, Annette V Auxier, David F Evans, Karen M McGee, Barb R Mozdzen**

#### 4.02 Approve Payroll for March 16, 2017 and Current Expenditures

**Approve Payroll for March 16, 2017 and Current Expenditures Check# 73526391- 73526797 and E-Pay Check# 00015013- 00015127.**

**Motion by Barb R Mozdzen, second by David F Evans.**

**Final Resolution: Motion Carries**

**Aye: Bob JC Rice, Annette V Auxier, David F Evans, Karen M McGee, Barb R Mozdzen**

#### 4.03 Correspondence

No correspondence presented.

### 5. Comments

#### 5.01 Student Body President Comments

Aaron Clouse, Student Body President, gave an update on the events and activities at Perry High School.

#### 5.02 Citizen Comments

Joe Geusic, community member, is communicating with elected officials to encourage them to caucus nonpartisan to understand the education system needs.

Cameron Addis, senior at BHS, emphasized the importance and value of studying the history of our nation as well as other nations. He encouraged the district to increase the requirements for history curriculum.

### 6. Consent Agenda

#### 6.01 Out of State Student Travel Preplanning

Out of state field trip pre-planning forms for BJHS, WJHS, ACP-E and BHS were provided. Following Governing Board pre-approval, the Superintendent (designee) will monitor trip arrangements before providing final approval.

#### 6.02 Donations

Requested approval of the items generously donated to Chandler schools totaling \$8,408.

## 6. Consent Agenda (cont'd)

### 6.03 Board Out of State Travel

Mr. Evans requested approval from the Governing Board to pay airfare, lodging and meal expenses out of the board travel budget to attend the National School Boards Association Annual Conference in Denver, CO estimated at \$2,000.

### 6.04 Shumway Fencing

Shumway's playground area is not completely enclosed with security fencing. It was proposed that Concord General Contractors perform the necessary work to enclose the playgrounds with the typical (7) foot high wrought iron fencing. This contract would be a job order contract through the purchasing cooperative, 1GPA, which complies with all school procurement rules.

In addition, there is a portion of this contract that is the responsibility of the City of Chandler who has some sidewalks and irrigation on the District's property. Chandler's portion is \$196,065.68 and the City of Chandler's portion is \$14,078.32 for a total contract amount of \$210,144.00. Recommended approval of Concord General Contractors to install the security fencing at Shumway Elementary School in the total amount of \$210,144.00.

### 6.05 Carpet Replacement at Hull Elementary

Hull Elementary currently has carpet throughout its campus. The carpet is failing and in need of replacement. If approved, this work will be done this summer by Wholesale Floors through the purchasing cooperative, 1GPA, which complies with all school procurement rules. Recommended approval for Wholesale Floors to complete the carpet replacement project at Hull Elementary in the amount of \$357,784.53.

### 6.06 Human Resources

Employment, Separation and Compensation

**Approve the Consent Agenda as presented.**

**Motion by Annette V Auxier, second by Barb R Mozdzen.**

**Final Resolution: Motion Carries**

**Aye: Bob JC Rice, Annette V Auxier, David F Evans, Karen M McGee, Barb R Mozdzen**

## 7. Action Items

### 7.01 CTA Humphrey GMP #1

It is the intent of the District to build a 14,100 square foot addition to CTA Humphrey School. There will be two phases to this project.

#### Phase I

- Relocation of two modular buildings from CTA Humphrey to ACP–Oakland.
- Site work at ACP–Oakland for placement and hookup.
- Site work at CTA Humphrey for the new wing.

- Phase II

Actual Construction of the new wing.

Requests for Qualifications (RFQs) were issued for Construction Manager @ Risk and Core Construction was scored as the highest-rated general contractor for this project. In order to meet a very tight delivery date, the general contractor will be asked for two separate GMP's (guaranteed maximum prices) for the work described above and GMP #2 for the actual construction of the building. GMP #1 is \$526,458 which the District has concluded is fair and reasonable.

**Approve GMP #1 in the amount of \$526,458 to Core Construction as the Construction Manager @ Risk for Phase I of the CTA Humphrey classroom addition project.**

**Motion by David F Evans, second by Karen M McGee.**

**Final Resolution: Motion Carries**

**Aye: Bob JC Rice, Annette V Auxier, David F Evans, Karen M McGee, Barb R Mozdzen**

## 7. Action Items (cont'd)

### 7.02 New 7-12 Assessment System

In August of 2016 an RFP was issued entitled, "Assessment System for Instructional Guidance Grades 7-12". After all evaluations were compiled, and best and final offers were received, School City, Inc. is the leading candidate at the 7-12 level. The evaluation committee provided feedback that School City (1) provided UI/UX (user interface/user experience) that was significantly easier to manage; (2) had critical efficiencies including document camera grading that would ensure secondary teachers could implement interventions in a timely fashion; (3) enabled teachers to create formative assessments aligned to Arizona Career and College Readiness Standards (AZCCRS) out of a procured item bank; and (4) had the ability to quickly adjust to any changes in statewide standards in English Language Arts (ELA), mathematics and other subjects. Recommended contracting with School City, Inc. in the total amount of \$725,652.45 for the 7-12 Assessment System.

**Contract with School City, Inc. in the total amount of \$725,652.45 for the 7-12 Assessment System. The first year is \$163,130.49 with up to four one-year renewable options at a cost of approximately \$140,630.49 per year based on 22,300 secondary students.**

**Motion by David F Evans, second by Barb R Mozdzen.**

**Final Resolution: Motion Carries**

**Aye: Bob JC Rice, Annette V Auxier, David F Evans, Karen M McGee, Barb R Mozdzen**

### 7.03 Adoption of Resolution Authorizing Intent to Withdraw from Valley Schools Employee Benefits Trust

The Chandler Unified School District entered into an agreement in October 12, 2005, with Valley School Management Group (VSMG) and the insurance pool known as Valley Schools Employee Benefit Trust (VSEBT) for the purpose of procuring health benefits for District employees and dependents. After careful consideration, the Administration and District Benefit Committee has determined it is in the best interest of the District to withdraw from VSEBT effective June 30, 2017.

**Adopt the Resolution authorizing intent to withdraw from Valley Schools Employee Trust.**

**Motion by Barb R Mozdzen, second by Karen M McGee.**

**Aye: Bob JC Rice, Annette V Auxier, Karen M McGee, Barb R Mozdzen**

**Not Present at Vote: David F Evans**

### 7.04 Adoption of Resolution Authorizing Intent to Join Kairos Health Arizona, Inc. for the Purpose of Obtaining Insurance Benefits

After careful consideration, the Administration and District Benefit Committee has determined it is in the District's best interest to procure insurance for the District employees and dependents by joining an insurance pool known as Kairos Health Arizona, Inc. (Kairos). Kairos has partnered with Blue Cross Blue Shield of Arizona to provide health (medical and pharmacy) benefits to members of the Kairos Health Insurance pool. Kairos will also procure voluntary benefits at competitive rates for District employees.

John Ashton, Principal, CEO of Ashton Tiffany, provided a background for the formation of Kairos, the governance structure and answered questions from board members.

Sean Shepard, from Cigna, encouraged the board to consider going to competitive bid for insurance coverage and asked how Kairos and Blue Cross Blue Shield were selected. Joel Wirth explained why the district did not have to go out to bid for these services and had a long-time history with AZ School Retention Trust.

Branson Cobb, from Aetna, mentioned that Aetna, as one of the major carriers in Arizona, had never been contacted by CUSD or Kairos for bid, expressing that open markets promote transparency and competition.

Tom Dorn, from Cigna, respectfully requested the board table this item and allow other companies to provide information on benefits.

## 7. Action Items (cont'd)

### 7.04 Adoption of Resolution Authorizing Intent to Join Kairos Health Arizona, Inc. for the Purpose of Obtaining Insurance Benefits (cont'd)

Tracey Lyons and Tom Mandrola, from Blue Cross Blue Shield, shared the plan already in place for transition to BCBS to make it easy for all employees and answered specific questions from board members.

After much discussion, board members indicated they saw no reason to table the item and chose to move ahead with a vote for the decision to join Kairos Health Arizona, Inc. because of the timeline for open enrollment stating that there could be options for other or additional Insurance Carriers in the future.

**Adopt the Resolution authorizing intent to join Kairos Health Arizona, Inc. for the purpose of obtaining insurance benefits.**

**Motion by David F Evans, second by Karen M McGee.**

**Final Resolution: Motion Carries**

**Aye: Bob JC Rice, Annette V Auxier, David F Evans, Karen M McGee, Barb R Mozden**

## 8. Information Items

### 8.01 Student Activity, Auxiliary Operations, and Tax Credit Reports

Student Activity (SA), Auxiliary Operations (AUX), and Tax Credit (TC) reports for the months ending July 1, 2016 through February 28, 2017 were provided.

### 8.02 New and Modified Policies, Regulation and Exhibits

Chandler School District recommends modifying the Immunization Policy JLCB - Immunizations of Students for clarification. Exhibit JLCB-E has not been updated by Arizona School Boards Association since 2014-15, CUSD is updating the Department of Health Services immunization requirements for the 2016-17 school year.

Arizona School Boards Association recommended a new policy and the following modifications to existing policies:

#### Policy JLCD - Medicines/Administering Medicines to Students

House Bill 2355 expands the General powers and duties of the Governing Board which now includes the requirement in A.R.S. 15-341(A)(43) that the Governing Board shall prescribe and enforce policies and procedures for the emergency administration of naloxone hydrochloride or any other opioid antagonist approved by the United States Food and Drug Administration by an employee of a school district pursuant to Section 36-2267, Administration of opioid antagonist; exemption from civil liability and definition. New Regulation JLCD-RC Fainting and Possible Opioid Overdose Protocol is included. Exhibits have also been updated.

#### New Policy JRR - Student Surveys and Modified Policy LC - Relations with Education Research Agencies

The Legislature passed extensive additions to statutes pertaining to pupil information specifically addressing surveys, parental permission and informed consent. House Bill 2088 amended A.R.S. 15-101, 15-249 and 15-741. A.R.S. 15-117 was added as a new section. Included in these additions were the definition of "nontest". A.R.S. 15-741(A)(5)(7) and (B) reiterate the nontest data restrictions related to the assessment of pupils.

The additions/modifications were presented as Information; approval will be requested for the policies at the March 29th meeting. Exhibits and Regulations do not require approval.

### 8.03 CUSD Board Agenda Roadmap

Board members discussed upcoming events and activities. David Evans announced that he will attend the pre-conference session at ASBA's Equity Event, April 5, 2017.

## 8. Information Items (cont'd)

### 8.04 Superintendent Comments

Dr. Casteel reminded of the Employee Rally, March 27th, where employees celebrating landmark anniversaries and teacher lifelong legacy grant winners will be recognized. Additionally, CEF will be raffling off some great prizes. It is shaping up to be a tremendous year of recognition. Basha High won its first boys athletic state championship last week by defeating Corona del Sol in the finals. They will be recognized at our CUSD Night of Special Recognition on April 19th. Additionally, there will be other state champions, national competitors and special awards that evening.

Spring break begins when classes dismiss on Friday. Students and school staff will enjoy a much-deserved two-week respite. A skeletal crew will be working the District Office next week and then back to full capacity the week of March 20th. Dr. Casteel wished everyone a safe and restful spring break.

### 8.05 Board Member Recognition / Comments

David Evans thanked the volunteers that help students and staff at our schools on a continual basis and wished everyone a safe spring break.

Annette Auxier acknowledged Tim Wong, Chandler Educational TV, for his excellent work with the District and wished him success in his new endeavors. She also thanked Galveston Elementary for the great art work displayed in the board room.

## 9. Adjournment

### 9.01 Adjourn the Meeting

Meeting adjourned at 9:17 pm.