



1525 W. Frye Road
Chandler, Arizona 85224

Minutes of a Regular Board Meeting of the Governing Board

Office of the Board
Maricopa County, Arizona
April 24, 2019
7:00 p.m.

1. Study Sessions - 5:15 pm

1.01 Journey 2025 Update

Amber Stouard, Director of Research and Assessment, and Dr. Gary Fujino reviewed the current status of each of the 2018-19 Metrics for Journey 2025 in detail. Some are not yet completed so current status was explained.

2. Opening Items - 7:00 pm

2.01 Roll Call

David Evans, Board Vice President; Karen McGee, Lara Bruner and Lindsay Love, Board Members; were present.

Dr. Camille Casteel, Superintendent; Lana Berry, Chief Financial Officer; Frank Fletcher, Associate Superintendent for Support Services; Sandy Cooper, Assistant Superintendent for Human Resources; Dr. Craig Gilbert, Assistant Superintendent of Secondary Education; Dr. Wendy Nance, Assistant Superintendent for K-12 Educational Services; Frank Narducci, Assistant Superintendent of Elementary Education and Terry Locke, Director of Community Relations, were present.

2.02 Moment of Silence/Reflection

David Evans led the Moment of Silence.

2.03 Pledge of Allegiance

3. Routine Business

3.01 Approve the Minutes of the April 10, 2019 Regular Board Meeting

The minutes of the April 10, 2019 Regular Board Meeting were accepted as presented.

3.02 Approve Payroll for April 25, 2019 and Current Expenditures

Approve Payroll for April 25, 2019 and Current Expenditures

Motion by Karen M McGee, second by Lindsay A Love.

Final Resolution: Motion Carries

Aye: David F Evans, Karen M McGee, Lara E Bruner, Lindsay A Love

3.03 Correspondence

No correspondence presented.

4. Presentation

4.01 The Leukemia & Lymphoma Society Presentation

Jim Brewer, Executive Director, and Elizabeth Matthews, Campaign Manager, Student Series for The Leukemia & Lymphoma Society, presented an award to CTA Liberty Principal Dr. Beth Bader, Dean Melissa Lerma, Student Council Co-facilitator Robert Clayton, and Student Council President Olivia Richmond for raising \$7,155 this year. They are currently the number three school in all of Arizona.

5. Comments

5.01 Student Body President Comments

Ruth Chavez, Student Body President Chandler High School, gave an update on the many awards, events and activities at their respective schools and told of her future educational plans after graduation.

5.02 Citizen Comments

A couple of parents addressed the board about parent involvement in the Deep Equity program and requested basic guidelines be communicated to students as well to bring together all stakeholders to achieve a more positive outcome. The board was asked what techniques are used to address resisters.

6. Consent Agenda

6.01 Out of State Student Travel Preplanning

Out of state field trip pre-planning forms for CCJHS were provided. Following Governing Board pre-approval, the Superintendent (designee) will monitor trip arrangements before providing final approval.

6.02 Monetary Gifts

Requested approval of the monetary gifts generously donated to Chandler Schools totaling \$28,749.00.

6.03 Donations

Requested approval of the items generously donated to Chandler schools totaling \$4,309.00.

6.04 IGA City of Chandler, Road Deferral Agreement

Recommended approval of an Intergovernmental Agreement (IGA) to defer construction of several roadways adjacent to the new central transportation facility. It is believed deferring this road until sometime in the future is in our tax payer's best interest, due to the fact that there is no development, other than ours, adjacent to these streets.

The road construction to be deferred is:

- Centre Pointe Parkway north of Iris Place to Carob Drive.
- Carob Drive west of Centre Pointe Parkway to Pinelake Way.
- Pinelake Way south of Carob Drive but only adjacent to our property.

6.05 Human Resources

Employment, Separation, and Compensation.

Approve the Consent Agenda as presented.

Motion by Karen M McGee, second by Lindsay A Love.

Final Resolution: Motion Carries

Aye: David F Evans, Karen M McGee, Lara E Bruner, Lindsay A Love

7. Action Items

7.01 Outsource Substitute Services

Human Resources recommended a partnership with Educational Services, Inc. (ESI) to better address a number of goals related to substitute teachers:

- A. Increase the overall number of substitute teachers by 1) reducing the turnaround time from initial application to hire and 2) enhancing recruitment
- B. Avoid the employer-employee contribution toward ASRS resulting in an increase in net pay to the majority of our substitute teachers
- C. Increase efficiency by shifting the complex insurance eligibility and leave tracking to an organization who specializes in payroll for seasonal and temporary workers.

Approve the outsourcing of substitute services to Educational Services, Inc. not to exceed \$3,600,612 for the 2019-20 school year.

Motion by David F Evans, second by Karen M McGee.

Final Resolution: Motion Carries

Aye: David F Evans, Karen M McGee, Lara E Bruner, Lindsay A Love

7. Action Items (cont'd)

7.02 Employee 2019-20 Compensation

The Super Q team met several times to determine their recommendation for the compensation package for the 2019-20 school year.

Approve the employee compensation package recommended by Super Q for the 2019-20 school year.

Motion by Karen M McGee, second by Lindsay A Love.

Final Resolution: Motion Carries

Aye: David F Evans, Karen M McGee, Lara E Bruner, Lindsay A Love

8. Information Items

8.01 Private Day Expenditures for Q1 - Q3 of FY19

The list of private day school tuition expenditures for the 1st through 3rd quarters of the 2018-19 school year was provided for review.

8.02 2019-2020 Secondary Course, CTE, and Extra Curricular Fee Schedule

The Secondary and CTE fee schedules for the 2019-20 school year were presented as Information and will be presented for final approval at the May 8, 2019 governing board meeting.

8.03 Financial Data July 1, 2018 - March 31, 2019

Lana Berry explained the Financial data for the period July 1, 2018 to March 31, 2019 in detail.

8.04 Modification to Exhibit JICK-EA Student Violence / Harassment / Intimidation / Bullying – Reporting Form

Modifications to Exhibit JICK-EA were presented as Information; changes to Exhibits do not require board approval.

8.05 CUSD Board Agenda Roadmap

Board members discussed upcoming events and activities. Mr. Evans asked Mrs. Lana Berry to explain her recommendations for the ASBA priorities and reminded board members their list of priorities is due to Donna Nigh by Friday, April 26, 2019. This information will be compiled and presented for approval at the May 8, 2019 Regular Board Meeting.

8.06 Superintendent Comments

Dr. Casteel publicly thanked Northrop Grumman (formerly Orbital) for providing our students at Andersen Junior High a unique learning experience. Our students are the only ones in Arizona participating in the ThinSat program, giving them a place on the Antares Rocket that launched last week. The rocket will release the satellite to orbit Earth, collecting data on atmospheric conditions. Students will be able to analyze the data directly.

Following up to the last board meeting, we are all set for next Tuesday night's presentation by Rosalind Wiseman at 6:00 pm, April 30th, at the Chandler Center for the Arts. Mr. Evans knows her personally and has been instrumental in bringing this event to Chandler. Rosalind will be talking about social emotional prevention strategies for anti-bullying behavior in a "Cultures of Dignity" presentation. This has been promoted with staff, parents and the community.

8.07 Board Member Recognition / Comments

No further comments presented.

9. Adjournment

9.01 Adjourn the Meeting

Meeting adjourned at 8:31 pm