



1525 W. Frye Road
Chandler, Arizona 85224

Minutes of a Regular Board Meeting of the Governing Board

Office of the Board
Maricopa County, Arizona
February 12, 2020
7:00 p.m.

1. Executive Session - 4:30 pm

- 1.01 Adjourn to Executive Session-Meet & Confer
Motion to Adjourn to Executive Session

Motion by Karen M McGee, second by Lindsay A Love.
Final Resolution: Motion Carries
Aye: Lara E Bruner, Lindsay A Love, Karen M McGee
Not Present at Vote: Barb R Mozdzen, David F Evans

- 1.02 Adjourn from Executive Session
Motion to Adjourn from Executive Session.

Motion by Lindsay A Love, second by Lara E Bruner.
Final Resolution: Motion Carries
Aye: Barb R Mozdzen, Lara E Bruner, Lindsay A Love, Karen M McGee
Not Present at Vote: David F Evans

2. Study Sessions - 5:30 pm

- 2.01 Food Service and Community Ed Updates

Chief Financial Officer, Lana Berry, introduced Jenny Bracamonte, Food Service Director, and Steve Hewitt, Community Education Director, who presented updates on their respective departments. Jenny summarized the changes in the last 2 years with Aramark in Food Services including branding, the retail focus and process improvements. Financial results were shared along with the results from Aramark's Gen Z Study.

Steve Hewitt gave a historical timeline for Community Ed and the 5 programs - Early Childhood, Kids Express, Summer Academy, Sports & Enrichment and Facility Use. He also outlined future plans.

3. Opening Items - 7:00 pm

- 3.01 Roll Call

Barb Mozdzen, Board President; Lara Bruner, Board Vice President; David Evans, Lindsay Love and Karen McGee, Board Members, were present.

Dr. Camille Casteel, Superintendent; Lana Berry, Chief Financial Officer; Sandy Cooper, Assistant Superintendent for Human Resources; Dr. Wendy Nance, Assistant Superintendent for PK-12 Educational Services; Frank Narducci, Assistant Superintendent of Elementary Education; and Terry Locke, Director of Community Relations, were present. Frank Fletcher, Associate Superintendent for Support Services; and Dr. Craig Gilbert, Assistant Superintendent of Secondary Education; were excused.

3.02 Pledge of Allegiance / Moment of Silence

4. Routine Business

- 4.01 Approve the Minutes of the January 22, 2020 Regular Board Meeting
Approve the Minutes of the January 22, 2020 Regular Board Meeting as presented.

Motion by Lindsay A Love, second by Karen M McGee.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Lara E Bruner, David F Evans, Lindsay A Love, Karen M McGee

- 4.02 Approve Payroll for January 30, 2020 and Current Expenditures
Approve Payroll for January 30, 2020 and Current Expenditures Check# 1800023475-1800023476, 1800023748-1800023910, 1800023961, 1800023963-1800024186 and E-Pay Check# 1800023474, 1800023747, 1800023962 and 1800024187.

Motion by Lindsay A Love, second by Karen M McGee.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Lara E Bruner, David F Evans, Lindsay A Love, Karen M McGee

- 4.03 Correspondence
No correspondence presented.

5. Report / Presentation

- 5.01 Student Body President Report
Austin Morrow, Chandler High School and Brintley Spencer, Perry High School presented updates on the many events and activities at their respective schools.
- 5.02 Black History Month Honoring Coy Payne
The Hamilton Step Team entertained the crowd with several routines; Paul Bollard, principal of Payne Junior High School, read a Resolution honoring the legacy of Coy Payne for Black History Month and introduced Sophia Brantley, who sang "*Lift Every Voice and Sing*".

6. Public Hearing

- 6.01 2019-20 Proposition 301 Pay for Performance Plan
Dr. Wendy Nance, Assistant Superintendent of PK-12 Instructional Services, and Mr. Frank Narducci, Assistant Superintendent of Elementary Education, presented the Proposition 301 Pay for Performance Plan for the 2019-2020 school year, sharing the minor changes from last year. Approval of this performance-based compensation system will be requested during the February 26, 2020 Regular Board Meeting.

7. Consent Agenda

- 7.01 Out of State Student Travel Preplanning
An Out of state field trip pre-planning form for Fulton was provided. Following Governing Board pre-approval, the Superintendent (designee) will monitor trip arrangements before providing final approval.
- 7.02 Chandler Gilbert Community College Embedded Advisor Program
The Intergovernmental Agreement between Chandler Gilbert Community College (CGCC) and CUSD was shared. This IGA will provide the District with two academic embedded advisors to place on various high school campuses. Recommended approval.
- 7.03 Board Out of State Travel
David Evans and Lindsay Love requested approval from the Governing Board to pay registration, airfare, lodging and meal expenses out of the board travel budget estimated at \$6,000 to attend the National School Boards Association Annual Conference in Chicago, IL April 2-6. 2020.

7. Consent Agenda (cont'd)

- 7.04 Monetary Gifts
Requested approval of the monetary gifts generously donated to Chandler Schools totaling \$80,938.62.
- 7.05 Revision to Policy GCO - Evaluation of Professional Staff Members
Senate Bill 1071 altered the requirements related to Policy GCO specifically pertaining to the principal evaluation. In addition to changes in the law, a new school leader evaluation has been reviewed and piloted by school administrators in Chandler Unified School District. The Marzano focused school leader evaluation aligns with the current Marzano focused teacher evaluation model. Request approval.
- 7.06 Human Resources Policy Revisions
Chandler Unified School District Administration recommends a number of minor changes in the policy language for GCBA-Professional Staff Salary Schedules and GDBA-Support Staff Salary (Wages) to clarify and enhance understanding. The policies state that a maximum number of years of experience will be credited at the time of employment. Request approval.
- 7.07 Classroom Furniture for Weinberg Gifted Academy
Recommended approval to purchase classroom furniture for Weinberg Gifted Academy for the 2020-2021 school year from Arizona Furnishings in the amount of \$301,597.93 including taxes, freight and installation, using the Mohave Contract #18M-AZF-0130.
- 7.08 Human Resources
Employment, Separation, Compensation and Job Descriptions.

Approve the Consent Agenda as presented.

Motion by Karen M McGee, second by David F Evans.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Lara E Bruner, David F Evans, Lindsay A Love, Karen M McGee

8. Action Items

No Action Items presented.

9. Information Items

- 9.01 Student Activity, Auxiliary Operations, and Tax Credit Reports
Student Activity (SA), Auxiliary Operations (AUX), and Tax Credit (TC) Reports for the months ending July 2019 through January 2020 were provided for review.
- 9.02 Instruction and Student Policy Revisions
Arizona School Boards Association (ASBA) has recommended changes to the following policies:
- *IHA and IHA-E - Basic Instructional Program*
SB1318 addresses the requirement of the Department of Education to designate a dyslexia specialist for the Department to provide school districts and charter schools with support and resources necessary to assist students with dyslexia.
 - *JLCD - Medicines / Administering Medicines to Students*
Senate Bill 1026 adds modified language to the emergency administration of medications which has been placed in the policy.
 - *JLDAC - Screening / Testing of Students (Vision Screening for Children)*
SB 1456 enacted a new statute, A.R.S. 36o-899.10, Vision screening; administration; rules; notification; definitions, as an addition in Title 36, Public Health and Safety. The Department of Health Services may develop and provide vision screening training to screeners, provide schools with

materials necessary for conducting vision screenings, compile school vision screening data, and develop and adopt rules applicable to the vision screening requirements.
Chandler School District recommends adopting the policies as proposed by ASBA. These changes are presented as Information and approval will be requested at the February 26, 2020 board meeting. Exhibits do not require board approval.

9. Information Items

- 9.03 CUSD Board Agenda Roadmap
Board members discussed upcoming events.

10. Comments

- 10.01 Citizen Comments
The following people addressed the Governing Board about specific topics:
Krista McKinney - Equity
Anne Sweeney - Equity
Richard Sweeney - Equity Study Group Thursday
Justin Brotman - Incident at Casteel High School
Michael Alexander - Equity/Leadership
Jennifer Luke - Equity
Kurt Rohrs - Offensive terms
Kevin Jackson - Curriculum
Daniel Bonita - Casteel High history class
Danielle Pollick - Equity
Anita Mosesman - Choosing the best

- 10.02 Superintendent Comments
Dr. Casteel reported that the Student Council Convention was a huge success again this year. The Chandler Science Spectacular was held last Saturday. Students performed music on bananas, demonstrated how they successfully converted cow feces into drinkable water and more. Our STEM partner Si Se Puede also had an exhibit. Overall it was a great day! Simultaneously, the Chandler Sports Hall of Fame was held at Hamilton High with a number of former student-athletes being honored. Perry High, which opened in 2007, had their first inductee, Jordan Howard, who plays basketball professionally in Puerto Rico. Additionally, Scott Reed, the long-time public address announcer for Hamilton High football received special recognition.

A reminder that our second annual CUSD Innovation Fair will be held at Hamilton High on February 22. This is a showcase of our students' work in the area of STEM. If you want to be impressed, stop by between the hours of 10:00 am and 3:00 pm.

- 10.03 Board Member Recognition / Comments
Barb Mozdzen thanked CTA Humphrey for their artwork displayed in the board room. She also attended a Read On Chandler meeting last week and learned more about what the community is doing to help early literacy to make sure children are developmentally on track prior to beginning school.
Lara Bruner attended Tarwater for their cultural event and the WJHS Jazz Band's performance at state conference. She congratulated the staff, students and volunteers that were given awards at Recognition Night. Since it was the same evening as the Award Recognition, her husband and son attended the Black History film series and discussion.
Lindsay Love will attend the ASBA's Equity event at the Sheraton Crescent Hotel in March. She attended the WJHS Jazz Band performance at the state conference and commented on the wonderful presentation. She also attended the Equity Round Table, commenting that while it wasn't a perfect event, it was great conversation and feedback, and thanked everyone who attended stating there are great ideas coming from within the community. She concluded by providing a quote for Black History month.

11. Adjournment

- 11.01 Adjourn the Meeting
Meeting adjourned at 9:09 pm.

Board President