



1525 W. Frye Road
Chandler, Arizona 85224

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Minutes of a Regular Board Meeting of the Governing Board

Office of the Board
Maricopa County, Arizona
March 10, 2021
7:00 p.m.

1. Executive Session - 4:30 pm

1.01 Adjourn to Executive Session-Meet & Confer

Motion to Adjourn to Executive Session per A.R.S. §38-431.03(A)(5), discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations with employee organizations regarding the salaries, salary schedules or compensation paid in the form of fringe benefits of employees of the public body.

Motion by Lindsay A Love, second by Laura Bruner.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Lara E Bruner, Lindsay A Love

Not Present at Vote: Jason R Olive, Joel H Wirth

1.02 Adjourn from Executive Session

Executive Session adjourned at 5:26 pm.

2. Study Sessions - 5:30 pm

2.01 Compensation Study

Vance Jacobson, consultant with JB Reward Systems, presented information on the compensation analysis for Chandler Unified School District. He shared significant progress taken in 2019 and 2020 and the implementation and maintenance costs for moving forward. There are recommendations being made for 2021.

3. Opening Items - 7:00 pm

3.01 Roll Call

Barb Mozdzen, Board President; Lara Bruner, Lindsay Love, and Joel Wirth, Board Members, were present.

Dr. Camille Casteel, Superintendent; Lana Berry, Chief Financial Officer; Frank Fletcher, Associate Superintendent for Support Services; Sandy Cooper, Assistant Superintendent; Dr. Craig Gilbert, Assistant Superintendent of Secondary Education; Dr. Wendy Nance, Assistant Superintendent for Human Resources; Frank Narducci, Assistant Superintendent of Elementary Education; Larry Rother, Senior Executive Director of PK-12 Educational Services; and Terry Locke, Director of Community Relations; were present.

3.02 Pledge of Allegiance / Moment of Silence

4. Routine Business

- 4.01 Approve the Minutes of the February 24, 2021 Regular Board Meeting and March 4, 2021 Special Board Meeting

Motion to approve the minutes of the February 24, 2021 Regular Board Meeting and March 4, 2021 Special Board Meeting as presented.

Motion by Lindsay A Love, second by Lara E Bruner.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Lara E Bruner, Lindsay A Love, Joel H Wirth

- 4.02 Approve and Ratify Payroll and Accounts Payable Vouchers
Approve and Ratify Payroll and Accounts Payable Vouchers
Payroll for 20-21 Year:
Voucher 1049 payroll 02/25/2021

Accounts Payable for 20-21 Year:

Vouchers 2167-2172 02/18/2021 Check# 1800033159-1800033257

Vouchers 2173-2177 02/25/2021 Check# 1800033297-1800033435

Motion by Lindsay A Love, second by Lara E Bruner.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Lara E Bruner, Lindsay A Love, Joel H Wirth

- 4.03 Correspondence
Dr. Casteel shared a letter from Congressman Greg Stanton.

5. Comments

- 5.01 Student Body President Comments
Student Body President Reed Uhlík gave an update on events and activities at Basha High School, making a very good case for the approval of Movie Night on the Lawn.

- 5.02 Citizen Comments
Terry Locke, Director of Community Relations, summarized 28 comments submitted online. The comments are available in their entirety on the website. <https://www.cusd80.com/Page/113225>.

Kurt Rohrs, parent – discussed critical race theory and requested the board not add 1619 project to curriculum. These are political action and the teachers' union should not advocate these rights.
Katie Nash, CEA president - thanked the board for supporting the vaccination pods and extending the COVID leave. With the Governor's order for schools to be back in-person after spring break, she asked the board to stay the course for the mask policy. She also asked to continue virtual meetings and mitigation strategies.

6. Consent Agenda

- 6.01 Out of State Student Travel Preplanning
Out of state field trip pre-planning form for HHS was provided. Following Governing Board pre-approval, the Superintendent (designee) will monitor trip arrangements before providing final approval.
- 6.02 Monetary Gifts
Requested approval of the monetary gifts generously donated to Chandler Schools totaling \$19,007.12.
- 6.03 Software Contract Increase Request
Requested approval to increase Edynamic Learning amount to \$350,000.00 and Florida Virtual amount to \$400,000.00 to cover additional single course access licenses due to the increase in 2020-2021 enrollment at Chandler Online Academy during the COVID 19 pandemic.

6. Consent Agenda (cont'd)

- 6.04 Second Step Social-Emotional Digital Resource (cont'd)
On July 10, 2019, the Governing Board approved Committee for Children's Second Step social-emotional curriculum print materials for grades K-6. On September 23, 2020, the Governing Board approved the Second Step digital resources for grades 7-8. Committee for Children is now offering the digital resource for Elementary as they are no longer providing the printed materials. The Curriculum and Instruction Department is requesting approval of the 5-Year Second Step Digital Program for use in grades K-8 beginning July 2021 and ending June 2026. The cost for the Second Step Grade K-8 Multi-Site Digital Program, 5-Year is \$209,233.33 including taxes and will be funded through the District textbook budget.
- 6.05 HS #7 - ACP Furniture and Equipment
Requested board approval on furniture and equipment items to be purchased for HS#7 - Arizona College Prep for a total expense of \$686,954.33.
- 6.06 Contract Renewal with Chandler Education Foundation
Requested approval to renew the contract between Chandler Unified School District (C.U.S.D.) and the Chandler Education Foundation (C.E.F.). Approval of the contract will continue to allow CEF to function as CUSD's non-profit partner to provide services and support to CUSD students, staff, and community.
- 6.07 Paternity Leave
Recommended approval of Paternity Leave Update, allowing up to 6 weeks of leave if the employees have the leave available.
- 6.08 Human Resources
Employment, Separation, and Compensation.

Approve the Consent Agenda as presented.

Motion by Lindsay A Love, second by Lara E Bruner.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Lara E Bruner, Lindsay A Love, Joel H Wirth

7. Action Items

- 7.01 Consideration and Possible Adoption of a Resolution Providing for all Matters Relating to the Sale and Issuance of School Improvement Bonds, Project of 2019, Series B (2021)
Consideration and possible adoption of a resolution providing for all matters relating to the sale and issuance of School Improvement Bonds of the District including delegation to the Superintendent and Chief Financial Officer of the District to determine certain matters related thereto. The Resolution before the Governing Board authorizes the issuance of bonds of the District to raise funds for capital projects of the District. The Series 2020 Bonds are the second sale from the 2019 election.

The Resolution authorizes the District Administration to move forward with the steps needed to execute the bond transaction. The Board's approval puts the District in a position to execute the transaction when the timing is right, considering the District's need for project dollars and the conditions in the tax-exempt bond market. At the time the District is ready to sell the bonds, the professional financing team will analyze market conditions and work with District administration to execute the transaction in a manner that will minimize the District's bond interest cost. District administration recommends flexibility to execute the transaction this fiscal year as we work to meet the District's need for project funds, retire an existing lease-purchase and determine an appropriate time to sell the bonds. Open to questions of District staff or Stifel bankers Randie Stein and Grant Hamill.

Approve the adoption of a resolution providing for all matters relating to the sale and issuance of school improvement bonds in a not-to-exceed principal amount of \$70 million.

Motion by Lindsay A Love, second by Lara E Bruner.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Lara E Bruner, Lindsay A Love, Joel H Wirth

8. Information Items

8.01 Student Activity, Auxiliary Operations and Tax Credit Reports
Student Activity (SA), Auxiliary Operations (AUX) and Tax Credit (TC) Reports for the months ending July 2020 through February 2021 were provided for review.

8.02 Anthropology Textbooks
Physical Anthropology and Cultural Anthropology are two semester-long electives that will be offered to students in the 2021-22 academic year. Each course has a separate text and has been vetted by teachers and academic coaches. The committee is recommending the following two textbooks to move forward in the textbook adoption process:

- Physical Anthropology & Archaeology (ELE420): Understanding Humans: Introduction to Physical Anthropology and Archaeology – Cengage
- Cultural Anthropology & Linguistics (ELE430): Anthropology: Appreciating Human Diversity – McGraw-Hill

In accordance with A.R.S. 15-721, the textbooks will be placed on display for the 60-day review period for comment at the Melinda Romero Instructional Resource Center starting March 11, 2021. After the 60-day review period for public comments, the curriculum will be presented for approval.

8.03 CUSD Board Agenda Roadmap
Board members discussed upcoming events and activities.

8.04 Superintendent Comments
Dr. Casteel commented the second CUSD Educators COVID-19 vaccine POD went extraordinarily well last Saturday at Hamilton and Perry High Schools. More than 2,600 people were serviced, most receiving their second dose. She thanked the cabinet members for their assistance and Ken James and Frank Fletcher as the site leads. She also acknowledged that the success would not have been possible without the assistance of CORE Construction, Chasse Building Team, McCarthy Building Companies and Concord Construction for providing support, including tents, equipment, and lunch for our volunteers.

Even in this challenging year, we have many success stories that we share with the community on Facebook and Twitter and highlight at board meetings. ACP-Erie won the AIA Speech and Debate state title for the second straight year. Perry High was selected for their one-act play, *The Trojan Women*, by the Arizona Thespian Association to represent the state of Arizona in a national competition. In the athletic arena, Basha High won the first-ever AIA girls wrestling state championship over the weekend. Hamilton High's Pom Team won the AIA varsity spirit line state championship in the Large Jazz category. Soccer and basketball teams from several of our schools continue in the playoffs.

Dr. Casteel thanked the Arizona Rangers of Sun Lakes for dropping off more than 2,000 masks for us to disperse to our schools. They include KN95 protective masks for adults and some really cute masks for students, donated by Dick's Sporting Goods. We are so appreciative of the community support.

It is not too late to purchase a raffle ticket from the Chandler Education Foundation before the drawing on March 22nd. There are tickets available online at www.ChandlerEdFoundation or at any school or the District Office. Proceeds benefit our students and staff, primarily our IMPACT Chandler Scholars program.

Circumstances of the pandemic caused us to reduce our spring break to one week. Schools will be closed March 15-19, but the District Office will be open. Dr. Casteel asked families to stay cautious and get some much-needed rest.

8.05 Board Member Recognition / Comments
Joel Wirth echoed Dr. Casteel's comments about the success of the vaccination pods. In honor of Social Work Appreciation Month, Lindsay Love thanked all the social workers, counselors, psychologists for their hard work, specifically stating they had been working triple time during the epidemic.

8. Information Items (cont'd)

8.05 Board Member Recognition / Comments (cont'd)

Laura Bruner visited Willis Junior High School this week and also requested public officials talk with teachers before deciding and voting on bills.

Barb Mozdzen visited Hamilton High School during the vaccination pods last weekend and commented on how efficient they were and how quickly people were moving through lines. She acknowledged Larry Rother's work with the County to get the vaccinations for staff and childcare workers.

9. Adjournment

9.01 Adjourn the Meeting

Meeting adjourned at 7:58 pm.