



1525 W. Frye Road
Chandler, Arizona 85224

and
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<https://www.youtube.com/channel/UCU8IGMDuynDSSvaYtDj2sRQ?>

Minutes of a Regular Board Meeting of the Governing Board

Office of the Board
Maricopa County, Arizona
June 23, 2021
7:00 p.m.

1. Executive Session - 6:15 pm

1.01 Adjourn to Executive Session-Supt Eval

Motion to Adjourn to Executive Session per A.R.S. §38-431.03(A)(1), for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of any public body.

Motion by Jason R Olive, second by Lindsay A Love.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love

Not Present at Vote: Joel H Wirth

1.02 Adjourn from Executive Session

Motion to Adjourn from Executive Session.

Motion by Lindsay A Love, second by Jason R Olive.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love, Joel H Wirth

2. Opening Items - 7:00 pm

2.01 Roll Call

Barb Mozdzen, Board President; Jason Olive, Board Vice President; Lara Bruner, Lindsay Love and Joel Wirth, Board Members, were present.

Dr. Camille Casteel, Superintendent; Lana Berry, Chief Financial Officer; Frank Fletcher, Associate Superintendent for Support Services; Dr. Craig Gilbert, Assistant Superintendent of Secondary Education; Frank Narducci, Assistant Superintendent of Elementary Education; Larry Rother, Senior Executive Director of PK-12 Educational Services and Discipline; and Terry Locke, Director of Community Relations; were present. Dr. Wendy Nance, Assistant Superintendent for Human Resources, was excused.

2.02 Pledge of Allegiance / Moment of Silence

3. Routine Business

3.01 Approve the Minutes of the June 9, 2021 Regular Board Meeting

Motion to approve the minutes of the June 9, 2021 Regular Board Meeting as presented.

Motion by Lindsay A Love, second by Jason R Olive.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love, Joel H Wirth

3. Routine Business (cont'd)

- 3.02 Approve and Ratify Payroll and Accounts Payable Vouchers
Approve and Ratify Payroll and Accounts Payable Vouchers
Payroll for 2020-2021 Year:
Voucher 1066 Payroll 06/17/2021

Accounts Payable for 2020-2021 Year:
Vouchers 2247-2251 06/03/2021 Check# 1800035712-1800035854
Voucher 2252 06/08/2021 Check# 1800035855
Vouchers 2253-2257 06/10/2021 Check# 1800035856-1800036037

Motion by Lindsay A Love, second by Jason R Olive.
Final Resolution: Motion Carries
Aye: Barb R Mozden, Jason R Olive, Lara E Bruner, Lindsay A Love, Joel H Wirth

- 3.03 Correspondence
No correspondence presented.

4. Comments

- 4.01 Citizen Comments
Terry Locke, Director of Public Relations, summarized the 26 comments presented online. They can be accessed in their entirety at <https://www.cusd80.com/Page/113752>.
- Ted Rhodes - Equity Training - Lindsay Love's social media platform; have not heard condemnation from other board members; Lindsay needs to resign.
- Kurt Rohrs - Parent's rights - the district training holds parents in contempt, continues to ignore concerns and treat parents as incompetent. Children should not be used as social science experience/lab rats. Treat them with dignity.
- Stephanie Martinez - 2021-22 school year and Equity - (parent) commended board for making tough decisions and honoring multiple voices. Her child did not flourish this past year. CUSD and parents survived the same storm, but not in the same boats. Recovery will take time and she requested that everyone work together.
- James Harris - CRT - If CRT is harmless, why not respond in facts and not hate? CRT divides by hate.
- Jan Sadlon - CRT Info - has 8 grandchildren and witnessed what government policies did that divided our nation by race in the 60's. Fear is not healthy policy. Personal qualities should not divide children.
- Jaime Votaw - equity - color and race was not a factor in her childhood; she expressed disgust by the dialog that is in the district now; outside agitators are not causing the divide. Each child is equal. Character counts matters.
- Jamie Smith - CRT - school board members are elected to represent the community; Professional Development training with CRT is a divisive curriculum that is dividing the community. It is Domestic terrorism - quote by board member.
- Leslie Ames - Parents Rights - some board members think they have more power, but parents drive the bus as taxpayers. There are more tweets/articles/fb than ever before. Lara has her head down and is not paying attention to any of this. Stop spending my tax dollars on this; color only comes in a box.
- Charlotte Golla - M&O Override - Tonight, the board is asked to approve 6.02 Override and funding. There was only one planning meeting and no video posted. Perceived transparency is that you are avoiding feedback from community. Rushing to vote with a nontransparent process does not provide good will.
- Barbara Quijada - Support for Board and Teachers - Representing Valley Unitarian Universal Congregation, we are strong supporters CUSD. Last year was difficult, but the district worked hard to meet needs of students. We want to work with you, meet with you to discuss these challenges.
- Ann Adams - Equity Training/Lying to parents about this - Parent bill of rights; I expect honesty and transparency but was lied to by director of curriculum at HHS. I want history of the civil war taught, but don't teach division. Skin color doesn't hold back anyone.

4. **Comments (cont'd)**

4.01 Citizen Comments (cont'd)

Ailene Garces - Support of the board and Teachers - Valley Unitarian Universal Congregation; I am a parent and thankful for the teachers and coaches that helped by child through challenges last year. Not all students have same opportunities to participate in activities.

Kieron Mitchell - CRT - parent in district. Black history month taught my kids about slavery/civil rights, and they were afraid. Don't burden my kids - I want them to thrive. Look what you are doing.

Randy Yocum - Who are your workshop speakers/trainers and their topics on Equity - I'm a parent at the crossroads. District brought in training; how do I find out what authors are being used and the amount of money being spent?

Katie Nash - Community Support - There is no denying this past year was difficult for everyone, but educators faced the challenge head-on, putting students' needs first and foremost. Denying differences, denies who we are but differences can unite us. Let's work together.

Beth Wamsley - Equity Symposium - The district stated that CRT is not in CUSD, but the Symposium was saturated with CRT. It was stated that equity is placed at center - I want education placed at the center. The Board is prioritizing their own personal agendas.

Holly Hudson - CRT - This is hypocrisy and lies; CRT is real and is happening. It teaches hate and divides instead of uniting. I don't trust you anymore, we are not the pawns doing what you tell us.

Angela Peters - What is being taught on the CUSD curriculum? - I am a mother, is CRT necessary? I made success because I earned it. We don't need theories based on race. Move forward and teach children to work together.

Leslie Williams - Board Policies - Board members do not care about your needs or wants; they have an agenda. This is a reality until they are voted out.

5. **Consent Agenda**

5.01 Out of State Student Travel Preplanning Forms for the 2021/2022 School Year

Requested approval of the 2021-2022 Out of State Student Travel Preplanning Forms.

5.02 Monetary Gifts

Requested approval of the monetary gifts generously donated to Chandler Schools totaling \$45,491.73.

5.03 Donations

Requested approval of the items generously donated to Chandler schools totaling \$1,439.00.

5.04 GCQF-Discipline, Suspension, and Dismissal of Professional Staff Members Policy Revision

Governing Board Policy GCQF outlines the process for the discipline of professional staff members, which would include certified staff and administrators. The District administration recommended a revision to this policy to ensure consistent implementation and enhance understanding by all parties.

5.05 Trash Removal and Recycle Material Services

Requested approval to add Washington Elementary District Bid #20.002 to the extended contract list in the amount of \$300K for the 2021-22 school year for Republic Services.

5.06 Approval of Resolution to Appoint District Authorized Representative to the Arizona School Risk Retention Trust, Inc.

Requested approval of the Resolution that Lana Berry be authorized to represent the District in all matters pertaining to the Agreement between the Trust and the District.

5.07 Approval of Resolution to Appoint District Authorized Representative to the Arizona School Alliance for Workers' Compensation, Inc.

Requested approval of the Resolution that Lana Berry be authorized to represent the District in all matters pertaining to the Agreement between the Alliance and the District.

5.08 Bank Account Signatories

Requested approval of the Resolution for the Chandler Unified School District to designate banking account custodians, signatories and student activity fund treasurer and assistant treasurer.

5. Consent Agenda (cont'd)

5.09 Lobbyist Consultant Services

Requested approval to enter into a contract with Public Policy Partners, LLC to begin as of July 1, 2021, in the estimated amount of \$156,000 for 2021-2022 fiscal year. Additional services may be provided by Public Policy Partners, LLC, which include but are not limited to: social media, communication strategies, crisis communication and polling services. These additional services will be provided at an hourly rate of \$375 per hour as needed. Chandler School District pays membership dues of approximately \$30,000 annually to participate with 33 other school districts that form the Education Finance Reform Group (EFRG). The dues paid into EFRG will be used to pay a portion of the lobbying and additional services provided through this contract.

5.10 Interim Superintendent 2021-22 Goals

Requested approval of Mr. Narducci's goals for 2021-22 as discussed in Exec Session 1.01.

5.11 Educational Services, Inc. Agreement for 2021-2022

Recommended approval of the Educational Services, Inc. Employee Staffing Agreement for the 2021-2022 school year.

5.12 Human Resources

Employment, Separation, Compensation, and Job Descriptions

Approve the Consent Agenda as presented.

Motion by Lindsay A Love, second by Jason R Olive.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love, Joel H Wirth

6. Action Items

6.01 Proposed Budget for Fiscal Year 2021-2022

Pursuant to Arizona Revised Statutes, school districts must publish a Public Hearing Notice and the Summary of the Proposed Budget on district-wide basis for fiscal year 2021-2022. Prior to publication, the Governing Board must approve the legal proposed budget. The publication will indicate that on July 14, 2021, there will be a public hearing on the 2020-2021 budget. Lana Berry reviewed the proposed budget, comparing to the 2020-21 budget.

Approve the 2021-2022 budget for publication.

Motion by Joel H Wirth, second by Jason R Olive.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love, Joel H Wirth

6.02 Consideration And Possible Adoption Of A Resolution Ordering All Matters Necessary For A Fifteen Percent (15%) Maintenance And Operation Budget Override Continuation Election To Be Held On November 2, 2021. If this resolution is so adopted, the deadline for submitting arguments with respect to it is August 6, 2021, at 5:00 pm.

Consideration And Possible Adoption Of A Resolution Ordering All Matters Necessary For A Fifteen Percent (15%) Maintenance And Operation Budget Override Continuation Election To Be Held On November 2, 2021. If this Resolution is so adopted, the deadline for submitting arguments with respect is August 6, 2021, at 5:00 p.m. Recommended approval of the Resolution authorizing the November 2021 override election.

Adopt a resolution ordering all matters necessary for a fifteen (15%) Maintenance and Operation Budget Override Continuation Election to be held on November 2, 2021.

Motion by Lindsay A Love, second by Jason R Olive.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love, Joel H Wirth

7. Information Items

7.01 CUSD Board Agenda Roadmap

Board members discussed upcoming events.

7.02 Superintendent Comments

Barb introduced Dr. Casteel noting this is her last board meeting. Dr. Casteel stated, this is very surreal, she has been attending board meetings since 1986 and has not missed a meeting in the last 25 years. She has received an outpouring of appreciation and well-wishes and will miss so many wonderful people, staff, and parents. Most of all, she will miss the students, student body presidents, and their role on this board. She has met with student leaders each year and will miss working with them - the future is in great hands. CUSD has been a part of her family.

Mr. Narducci and his staff will continue to enhance the CUSD culture and families. Journey 2025 is our Strategic Plan to measure our success for academics across the board and has had tremendous success. Everyone has been very kind and supportive and Dr. Casteel will miss everyone each and every day. She jokingly said she is almost out of her office so that Mr. Narducci can move in. She concluded by thanking everyone for the last 50 years. (She received a standing ovation.)

7.03 Board Member Recognition / Comments

Lindsay Love began by saying that is a tough act to follow, but that she will definitely miss Dr. Casteel including standing next to her at graduations. She appreciates everything Dr. Casteel has done.

Joel Wirth said it will be strange without Dr. Casteel after so many years. Our seniors generated over \$150M in scholarships. Despite the challenges, kids are performing well, they are being taught very well.

Jason Olive thanked Dr. Casteel as well. He then addressed the public assuring that the board members do read all of their emails, listen to the public comments, and look into their concerns. He encouraged parents to ask if they have questions about what is being taught.

Barb Mozdzen also encouraged the parents to call the district to discuss questions and get facts stating social media isn't always correct. Barb has been on the board for 13 years with Dr. Casteel. She is amazed at her persistent optimism, the ability to look for and see the best in all people. Dr. Casteel has demonstrated that we can do the best for our staff, students, and community. She treats people with respect and has a grace about her. Dr. Casteel has made this district feel like a family. Her kindness to everyone is something we can all emulate. Thank you.

8. Adjournment

8.01 Adjourn the Meeting

Meeting adjourned at 8:21pm.