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Minutes of a Regular Board Meeting of the Governing Board

Office of the Board Maricopa County, Arizona September 8, 2021 7:00 p.m.

1. Study Session - 6:00 pm

1.01 Marketing Update

Terry Locke, Director of Community Relations, and Samantha Incorvia, Digital Marketing Manager, presented an update to the digital marketing campaign and reviewed recommendations for future campaigns. The new campaign is "We are Chandler Unified" and focuses in two categories 1) Prospecting campaign - someone who has no history with CUSD; and 2) Retargeting Campaign - someone who has previous knowledge of CUSD. They shared the data for clicks and views. Most of our audience is on Facebook and Instagram.

2. Public Hearing - 6:30 pm

2.01 2021-22 Budget Revision #1

Lana Berry, Chief Financial Officer, conducted a Public Hearing on the 2021-22 Budget Revision #1. The Budget must be revised earlier this year, no later than September 15, 2021. Maintenance & Operations and Federal Programs were the largest changes with an overall increase of \$1.6M.

3. Opening Items - 7:00 pm

3.01 Roll Call

Barb Mozdzen, Board President; Jason Olive, Board Vice President; Lara Bruner and Lindsay Love, Board Members, were present.

Frank Narducci, Interim Superintendent; Frank Fletcher, Associate Superintendent for Support Services; Lana Berry, Chief Financial Officer; Dr. Craig Gilbert, Assistant Superintendent of Secondary Education; Dr. Wendy Nance, Assistant Superintendent for Human Resources; Larry Rother, Senior Executive Director of PK-12 Educational Services and Discipline; Leo Schlueter, Director of Elementary Education; Colleen Flannery, Executive Director for K-12 Technology; Dr. Jennifer Fletcher, Executive Director of Accountability, Assessment and Research; Ken James, Executive Director of Administrative Services; Dr. Kym Marshall, Executive Director of Student Personalized Learning; and Terry Locke, Director of Community Relations; were present.

3.02 Pledge of Allegiance / Moment of Silence

4. Routine Business

4.01 Approve the Minutes of the August 25, 2021 Regular Board Meeting

Motion to approve the minutes of the August 11, 2021 Regular Board Meeting and August 19, 2021 Special Board Meeting as presented.

Motion by Lindsay A Love, second by Jason R Olive.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love

4. Routine Business (cont'd)

4.02 Approve and Ratify Payroll and Accounts Payable Vouchers (cont'd)

Approve and Ratify Payroll and Accounts Payable Vouchers

Payroll for 2021-2022 Year: Voucher 1010 Payroll 08/26/2021

Accounts Payable for 2020-2021 Year:

Vouchers 2302-2305 08/19/2021 Check# 1800037315-1800037330 Vouchers 2306-2309 08/25/2021 Check# 1800037496-1800037518 Vouchers 2310-2311 08/26/2021 Check# 1800037657-1800037660 Voucher 2313 08/27/2021 Check# 1800037661-1800037662

Accounts Payable for 2021-2022 Year:
Voucher 3032 08/19/2021 Check# 1800037314
Vouchers 3030-3031 & 3033-3035 08/20/2021 Check# 1800037331-1800037465
Vouchers 3036-3040 08/26/2021 Check# 1800037519-1800037656

Motion by Lindsay A Love, second by Jason R Olive.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love

4.03 Correspondence

No correspondence presented.

5. Report / Information

5.01 Student Body President Report

Malasia Hardy, Student Body President, introduced the Student Government Officers and gave an update of events and activities at Chandler High School.

6. Comments

6.01 Citizen Comments

Terry Locke, Director of Community Relations, summarized the 17 comments presented online. They can be accessed in their entirety at https://www.cusd80.com/Page/115369.

Kurt Rohrs - Reading - proficiency scores are disappointing; CUSD's scores are above state average, but still low. This is an urgent crisis failing students. Expect board to focus on this crisis and stated the District needs to achieve at least 50% reading, math in all schools.

Charlotte Golla - Learning Loss - On social media, Lindsay Love equated not masking to child abuse. This is hateful and dangerous and is missing the mark for where the district should focus – education. The greatest gift the District can give students is a quality education.

Barbara Hahn - Quarantine - (teacher and parent) Requested the Board show leadership and not hide behind Maricopa County; show respect to families about quarantine. Contact tracing is flawed. Requested the District add data for quarantined students who became ill on dashboard. Staff is openly asking which students are vaccinated. She pled for the Board to work with families to provide productive ways to provide education.

Katelyn Hahn - Quarantine - Student who was quarantined, yet vaccinated students returned the next day. She tested negative, but had to stay home for 2 days. If students were not able to be tested, they had to wait another 7 days. Without students, there is no school.

Philip Campbell -Historical Causes of Current Events – Spoke about religion in public education. Humanism has historically dominated and aligns with communism. Ideology is striving to eliminate Christianity from the earth.

6. Comments (cont'd)

6.01 <u>Citizen Comments</u> (cont'd)

Katie Nash - Mitigation Stipend; Override - The quality of public schools is award-winning; CEF is endorsing Override. Thanked the board for \$1 raise for support staff. They have been on the front line and are the foundation of the District. CEA recognizes the blood, sweat and tears and encouraged the board to vote for the mitigation stipend.

Julie Keely - Appreciates that masks are optional. Lindsay Love drives a false narrative, stating that board meetings are a circus. This is divisive language from a board member.

Wendy Coakley - CUSD Leadership - Referred to a recent post from Lindsay Love, stating this is divisive rhetoric from the board. Parents and children deserve professionalism. She has sent emails to the board but has not received one response, except Mr. Narducci. This is unacceptable; we deserve better leadership. Bring groups together, not divide.

Lynlie Hanson - Quarantine – A CUSD parent opposed to mandatory masks. Her healthy child was quarantined and now grades are taking a nosedive. She thanked the government for limiting her discretion as a parent to know what is best for her child. She read a letter offering the government to help with keeping up with all the busy activities of their family and signed it as an ignorant mother of a martyred child.

Nicole Eidson - Strategies - By definition, rights are not capable of being transferred without the consent of the one holding the rights. There are statutes in place and a due process for quarantine. The District has a legal obligation that needs to be followed. America was built on due process.

Tanya Combe - Quarantine - mother of 3 children in District and deeply concerned about quarantine and the negative impact on students; healthy children are forced to quarantine and deprived of their education. Parents know if kids are healthy or sick, so there is no reason to be deprived of education. Ann Adams - COVID Guidelines and Students falling behind - Ann shared that she now has a CUSD casualty. Her kids have fallen behind because of quarantine, she is now homeschooling because CUSD has no plan in place. Yet, CUSD spends her tax dollars on "Everyone matters" - which has BLM on their website. CUSD is also allowing ASU students to counsel students without written parent permission. Ryan Heap - Many Parents do not want Mask Mandate - Nat'l news reports that a majority of parents want masks; where is the data? This District has lost over 2,000 students and now has a budget deficit. When you push masks, quarantine, and vaccines, you have the largest exodus of students from CUSD. Healthy students are forced to quarantine. Science first stated that vaccinated individual did not need to wear masks, but then retracted that statement.

Beth Wamsley - Quarantine - Mother of 5 students asked the Board to stop quarantining healthy students and requested the District post the number of quarantined students on the dashboard, push back against the County and do what is right. High school kids live in dread of learning on their own with little to no instruction. This is an easy way to prevent learning loss without costs.

Cathy Zinkhon - HR Consent Agenda - Thanked the Board for the support staff salary schedule increase. She is a proud preschool, Sped Teacher and could not do her job without the classroom assistants. She also thanked the Board in advance for the Mitigation Stipend for all staff and requested the board look at the discrepancy for preschool teachers on the salary schedule; they only qualify for half of the performance pay. Please correct.

7. Consent Agenda

7.01 Out of State Student Travel Preplanning

An out of state field trip pre-planning form for CHS was provided. Following Governing Board preapproval, the Superintendent (designee) will monitor trip arrangements before providing final approval. Final trip approval will be determined on a case by case basis and will be contingent upon current health guidelines.

7.02 Monetary Gifts

Requested approval of the monetary gifts generously donated to Chandler Schools totaling \$35,148.43.

7.03 Resolution for Grade Level Re-Configuration

Chandler Unified School District requested approval to update the grade level configuration of Chandler Traditional Academy–Liberty from K-6 to P-6. The Arizona School Facilities Board and Arizona Department of Education require a Governing Board resolution to update the grade level configuration of a school.

7. Consent Agenda (cont'd)

7.04 Classroom Furniture Refresh for CTA Humphrey Campus and Shumway Leadership Academy Recommended approval to purchase classroom furniture for CTA-Humphrey and Shumway Leadership Academy schools replacing classroom desk, chairs, cabinets, tables, bookcases, teacher desks and teacher chairs for a total amount of \$590,031.11 including all tax and installation. This is in part of the continuing plan to upgrade teaching and learning environments at our older schools. The furniture order will comply with all required procurement rules.

The classroom furniture will be purchased from Arizona Furnishings, using the Mohave Contract #18M-AZF-0130 in the amounts of:

- \$288,066.27 for Shumway Leadership Academy
- \$301,964.84 for CTA-Humphrey Campus

7.05 Food Program Permanent Service Agreement

Food Program Permanent Service Agreement requires new signatories due to changes in personnel. The previous Agreement was approved at the June 9, 2021, Board Meeting.

7.06 IFB#: 30-22-22 Bologna and Tarwater Elementary Chiller Replacements

The chillers at Bologna and Tarwater Elementary are over 20 years old and in need of replacement. The District applied for a Building Renewal Grant from the School Facilities Board (SFB) and was approved to move forward with an invitation for Bid (IFB), as required by the SFB.

IFB#: 30-22-22 for Bologna and Tarwater Elementary Chiller Replacement was advertised per school district procurement rules. To move forward with this project through School Facilities Board, Chandler Unified School District must first obtain the approval of the Governing Board to award IFB#: 30-22-22 to Interstate Mechanical Corporation dba IMCOR prior to submitting award to SFB. Requested Governing Board approval to award IFB#: 30-22-22 for the Bologna and Tarwater Elementary Chiller Replacement to Interstate Mechanical Corporation dba IMCOR in the amount of \$717,900.00.

7.07 School Board Governance and Operations Policy Revisions

Arizona School Boards Association (ASBA) has recommended changes to the following policies:

- BDF Advisory Committees
 - This policy is amended to make it clear that if a board creates an advisory committee or directs that the committee be created or appoints members to a committee, and that committee has the authority to act for the board or make recommendation to the board, the committee is covered as an advisory committee or subcommittee of the public body under the Open Meeting Law.
- BEDD Rules of Order
 - This change makes it clear that the Governing Board President has the authority to recess a meeting without a vote of the Governing Board to maintain decorum and Governing Board meeting rules of order.
- BIB Board Member Development Opportunities
 House Bill 2906 has added statute A.R.S. 41-1494 which states, in part, that a political
 subdivision, including school districts and charter schools, may not expend public monies for
 board members for training, orientation or therapy that presents any form of blame or judgment
 on the basis of race, ethnicity, or sex. This does not preclude any training on Sexual harassment.

Chandler School District recommended adopting the policies as presented.

7.08 <u>Instructional Program Policy Revisions</u>

Arizona School Boards Association (ASBA) has recommended changes to the following policies:

- IC School Year
 - House Bill 2862 consisted of extensive amending of statutes 15-801, 15-901, and 15-1021, repealing section 15-861, and the addition of a new statute, 15-901.08, focusing on school instructional time.
- IHAMD Instruction and Training in Suicide Prevention
 School district governing boards and charter school governing bodies that issue identification
 cards to students in grades nine through twelve shall include on each new identification card at
 least one of the items described in A.R.S. 15-160 that are now included in Policy IHAMD. This
 language should be adopted by districts that issue identification cards to students in grades nine
 through twelve.

7. Consent Agenda (cont'd)

7.08 <u>Instructional Program Policy Revisions (cont'd)</u>

- IJ Instructional Resources and Materials
- IJJ Textbook / Supplementary Materials Selection and Adoption
 Policies IJ and IJJ have been updated with additional language from A.R.S. 15-721 and A.R.S.
 15-722 regarding the definition of "textbook". As more districts move away from using physical copies of textbooks in favor of electronic options, the language clarifies that "textbook" includes printed instructional materials and digital content.

Chandler School District recommended adopting the policies as presented.

7.09 Student Policy Revisions

Arizona School Boards Association (ASBA) has recommended changes to the following policies:

- JFAA Admission of Resident Students
 - JFAB Tuition / Admission of Nonresident Students
 Senate Bill 1420, signed by the Governor on March 5, 2021 requires state or any political subdivision of this state, including school districts and charter schools, to accept a consular identification card that is issued by a foreign government as a valid form of identification if the foreign government uses biometric identity verification techniques in issuing the consular identification card. Biometric identification techniques include fingerprint identification and retina scans. The Policies and related exhibits include the necessary language for schools.

Chandler School District recommended adopting the policies as presented.

7.10 Student Discipline Policy Revisions

Arizona School Boards Association (ASBA) has recommended changes to the following policies:

- JK Student Discipline
 Language regarding district regulation of off-campus student speech is added to Policy JK in response to the recent Supreme Court decision in Mahanoy Area School District v. B.L., 594 U.S. (2021). In Tinker v. Des Moines School Dist., 393 U.S. 503 (1969), the Court ruled that districts may regulate on-campus speech that "materially disrupts classwork or involves substantial disorder or invasion of the rights of others." In Mahanoy, the Court writes that district "regulator interests remain significant in some off-campus circumstances." Districts should confer with their attorney for guidance when questions arise about specific situations.
- JKD Student Suspension
- JKE Expulsion of Students
 The policy advisory for the three policies listed are based on changes to statute contained in
 House Bill 2123 pertaining to suspension and expulsion of students in kindergarten and grades
 one through four.

Chandler School District recommended adopting the policies as presented.

7.11 Human Resource Policy Revisions

Arizona School Boards Association (ASBA) has recommended changes to the following policies:

- GCB Professional Staff Contracts and Compensation
- GDB Support Staff
 House Bill 2268 added statutes A.R.S. 15-189 for Charter Schools and A.R.S. 15-341(45) for Traditional Public Schools requiring the School/District to provide each employee a total compensation statement categorized by benefit or payment that includes specific categories.
- · GCF Professional Staff Hiring
- GDF Support Staff Hiring

Per House Bill 2023, before employing a certificated or noncertificated person, school districts and charter schools are required to conduct a search of the educator information system that is maintained by ADE on the prospective employee. School districts and charter schools are prohibited from employing in a position that requires a valid fingerprint clearance card either a certificated person whose certificate has been suspended, surrendered, or revoked and not subsequently reinstated, or a noncertificated person who has been prohibited from employment at a school district or charter school. The additions to Policies GCF and GDF are included in the newly enacted A.R.S. 15-505.

7. Consent Agenda (cont'd)

- 7.11 Human Resource Policy Revisions (cont'd)
 - GCH Professional / Support Staff Orientation and Training
 House Bill 2906 has added statute A.R.S. 41-1494 which states, in part, that a political
 subdivision, including school districts and charter schools, may not require an employee to
 engage in and shall not use public monies for training, orientation or therapy that presents any
 form of blame or judgment on the basis of race, ethnicity, or sex. This does not preclude any
 training on sexual harassment.
 - IHA Basic Instructional Program SB1572 changed A.R.S. 15-211 and moved the deadline by which a District must have at least one (1) kindergarten through third (K-3) grade teacher in each school who has received training related to dyslexia. The new date is July 1, 2022.
 - IMB Teaching about Controversial / Sensitive Issues
 House Bill 2989 added A.R.S. 15-717.02, which states that a teacher, administrator or other
 employee of a school district, charter school or state agency who is involved with students and
 teachers in grades preschool through twelve may not use public monies for instruction that
 presents any form of blame or judgment on the basis of race, ethnicity or sex. This language is
 added to Policy IMG.

Chandler School District recommended adopting the policies as presented.

7.12 <u>Human Resources</u>

Employment, Separation, Compensation, and Job Descriptions.

Approve the Consent Agenda as presented.

Motion by Lindsay A Love, second by Jason R Olive.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love

8. Action Items

8.01 Revision of Policy BEDH - Public Participation at School Board Meetings

Arizona School Boards Association (ASBA) recommended changes to Policy BEDH - Public Participation at Board Meetings. This policy is amended to prohibit unsolicited commercial messages during Call to the Public. Chandler School District recommended adopting the policy as presented.

This clarification is to prevent unsolicited commercial comments from individuals trying to circumvent the procurement process, which could put the district in violation of the law.

Approve Policy BEDH - Public Participation at Board Meetings as presented.

Motion by Lindsay A Love, second by Jason R Olive.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love

8.02 Revision of Policy JFB - Open Enrollment

Arizona School Boards Association (ASBA) recommended changes to Policy JFB - Open Enrollment. House Bill 2898, signed by the Governor on June 30, 2021, made substantive changes to ARS 15-816.01 pertaining to open enrollment. The required information is included in Policy JFB to clarify the statutory requirements set forth for open enrollment programs. Chandler School District recommended adopting the policy as presented.

Lara Bruner wanted clarification for how is this different from the previous policy. Mr. Schlueter explained that we have to post availability for each school on the website and the mileage for transportation changed. Dr. Marshall clarified the District must look at the school requested for the special needs student to see if services can be provided at that site. They also must set up more of a distinct capacity level so that we can provide Free Appropriate Public Education (FAPE) for the students within CUSD. Lara clarified that her criticism was directed at the law, not the district.

8. Action Items (cont'd)

8.02 Revision of Policy JFB - Open Enrollment (cont'd)

Approve revisions to Policy JFB - Open Enrollment as presented.

Motion by Lindsay A Love, second by Jason R Olive.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love

8.03 Approval of the School Facilities Board 2022 Capital Plan

Chandler Unified School District's FY2022 Capital Plan has been submitted to the Arizona School Facilities Board (SFB). Chief Financial Officer, Lana Berry, presented the draft capital plan which may be revised at a later date.

Approve Chandler Unified School District's 2022 Capital Plan.

Motion by Lindsay A Love, second by Jason R Olive.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love

8.04 School District Annual Expenditure Budget Revision #1

On or before September 15, the Board may revise the District budget, following a public hearing, if due to legislative enactment or non-enactment after May 1 the budget is based on incorrect limits, does not include items authorized by law, or does not otherwise conform with the law. Not later than September 18, the budget as adjusted shall be submitted electronically to the Superintendent of Public Instruction. [A.R.S. 15-905]

Adopt the 2021-2022 district annual expenditure budget revision #1

Motion by Lindsay A Love, second by Jason R Olive.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love

9. Information Items

9.01 Purchasing Policy Revisions

Arizona School Boards Association (ASBA) has recommended changes to Policy DJ - Purchasing. House Bill 2210 amended section 15-342, Arizona Revised Statutes, relating to school district governing boards by adding that the Governing Board may provide food and beverages at school district events, including official school functions and trainings, as allowed by the Arizona Constitution and policies of the Department of Education. These changes were presented as Information and approval will be requested at the September 22, 2021 regular board meeting.

9.02 Pre-K through 6th Grade English Language Arts (ELA) Resource Adoption

There is a demand for vertically articulated comprehensive PK-6 ELA resources to meet the requirements of the Arizona English Language Arts standards.

Chandler Unified School District's Curriculum and Instruction team has:

- Established an aggressive textbook adoption timeline;
- Released a Comprehensive Request for Information (RFI) which closed on May 28, 2021;
- Created a collaborative review process.

Included for review are:

- The K-6 Literacy Textbook Adoption Timelines;
- Comprehensive PK-6 Literacy Adoption RFI;
- Evaluation Instruments utilized by educators and parents to evaluate the programs and materials;
- Summary or educator and parent responses.

9. Information Items (cont'd)

9.02 Pre-K through 6th Grade English Language Arts (ELA) Resource Adoption (cont'd)

Through the initial phase of review, two (2) vendors, Houghton Mifflin Harcourt (grades K-5) and Savvas (grade 6), have moved forward in the evaluation process to provide vertically articulated, comprehensive instructional material for the content area of English Language Arts. Materials from the identified vendors have been evaluated by PK-6 educators at various elementary sites across the District and via digital resource access. In accordance with A.R.S. 15-721 and CUSD Policy IJJ, the materials will be on display in the main lobby of CUSD's Instructional Resource Center (IRC) for sixty (60) days beginning September 9, 2021 for public viewing and input. Digital access to the materials on sixty-day review will be available for public viewing via the following website: https://www.cusd80.com/Page/113622.

A final recommendation is anticipated at the regularly scheduled Board Meeting on November 10, 2021. Dr. Edgar, Director of PK-12 Curriculum, shared the process to-date for the English Language Arts adoption. Parents were encouraged to view the curriculum and provide their perspective.

9.03 CUSD Board Agenda Roadmap

Board Members discussed upcoming events and activities.

9.04 Superintendent Comments

Mr. Narducci acknowledged the students that were present in the board meeting tonight doing their project work for school. He also stated that it is hard to believe it's been 20 years since the tragic events of 9/11. Naturally, none of our current students were even born when this attack occurred on our nation. There will be age-appropriate discussions and activities around the district on Friday as we commemorate Patriot Day. CUSD will fly flags at half-staff on Friday, September 10th in memory of individuals impacted, lives lost and the first responders, who continue to make an impact in our nation.

CUSD takes pride in one of our former students. Corporal Lance Nieder, a 2020 Casteel High graduate, just completed US Marine basic training camp and finished number 1 in his class of 430 enlistees. Lance is an impressive young man with a great future, and we thank him for serving our Country.

Mr. Narducci reported some exciting news about Chandler Educational Television (CET) and the studio manager, Mike Holland, who is behind the scenes recording and streaming our board meeting. CET is now live on the local BTV App, which is available free at the Google Play Store and App Store. The app makes our channel viewable via stream from anywhere in the metro Phoenix area. CUSD is the first educational access channel on the app, which includes several municipalities, including the City of Chandler.

The Chandler Education Foundation will host its 20th annual golf tournament and fundraiser at 7:30 am Friday at the Whirlwind Golf Club. The Foundation does so much for our students, staff, and schools. This is one of three fundraisers annually that supports programs like the IMPACT Chandler Scholars and scholarships. The district is blessed to have such an effective non-profit organization raising private dollars that directly benefit CUSD students and staff. Led by Executive Director Jen Hewitt, staff and an impressive all-volunteer Board are making a positive difference, and we are thankful and appreciative of their support and volunteer efforts.

Mr. Narducci acknowledged the many concerns expressed tonight about Maricopa County Health Department and quarantine procedures. He has participated on many calls and chats expressing our parent concerns. We are not hiding behind them, as some may think. Maricopa County does have the power to close us down and mandate quarantine. Mr. Narducci promised to continue to provide parent feedback and concerns to the Medical Director for Disease Control, Dr. Sunenshine, and Director of Public Health, Marcy Flannigan, while acknowledging that this crisis has had an impact on student learning. The Chandler Unified School District is obligated to comply. Other superintendents have been noticed as well. He asked parents to please let us know if you need assistance to connect with instruction.

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9. Information Items (cont'd)

9.05 Board Member Recognition / Comments

Jason Olive asked if the test scores had been published, stating it would be helpful to board members to get the test scores as soon as they were available. Mr. Narducci answered that the Arizona Department had published the results aggregated and disaggregated, and they were publicly available on their website. Dr. Jennifer Fletcher will be reviewing in a study session at the next board meeting.

Barb Mozdzen appreciated everyone for coming this evening and sharing their thoughts with the board members.

10. Adjournment

10.01 Adjourn the Meeting
Meeting adjourned at 8:38 pm.