



1525 W. Frye Road
Chandler, Arizona 85224

and
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<https://www.youtube.com/channel/UCU8IGMDuynDSSvaYtDj2sRQ?>

Minutes of a Regular Board Meeting of the Governing Board

Office of the Board
Maricopa County, Arizona
February 9, 2022
7:00 p.m.

1. Executive Session - 5:00 pm

1.01 Adjourn to Executive Session-Meet & Confer

Motion to Adjourn to Executive Session per A.R.S. §38-431.03(A)(5), discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations with employee organizations regarding the salaries, salary schedules or compensation paid in the form of fringe benefits of employees of the public body.

Motion by Lindsay A Love, second by Jason R Olive.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love

Not Present at Vote: Joel H Wirth

1.02 Adjourn from Executive Session

Motion to Adjourn from Executive Session.

Motion by Lindsay A Love, second by Lara E Bruner.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love, Joel H Wirth

2. Study Sessions - 6:00 pm

2.01 K-6 Opportunity Program

Mr. Leo Schlueter, Director of Elementary Education; Mrs. Kristin Driscoll, Elementary Specialist; Mrs. Meaghan Davis, Assistant Director of Student Services; Shumway Principal Dr. Korry Brenner, and Fulton Principal Dr. Shannon Hannon presented an update of the K-6 Opportunity Program.

Mrs. Driscoll reviewed the program history, roles of the referring site and opportunity site, and the program requirements. Mrs. Davis discussed the opportunity classroom features and Mr. Schlueter shared the enrollment statistics for years 2018-2022. Principals Dr. Hannon and Dr. Brenner shared experiences and practices of the program at their respective schools.

3. Opening Items - 7:00 pm

3.01 Roll Call

Barb Mozdzen, Board President; Jason Olive, Board Vice President; Lara Bruner, and Lindsay Love, Board Members, were present. Joel Wirth, Board Member, joined by phone.

Frank Narducci, Superintendent; Lana Berry, Chief Financial Officer; Frank Fletcher, Associate Superintendent for Support Services; Dr. Craig Gilbert, Assistant Superintendent of Secondary Education; Dr. Wendy Nance, Assistant Superintendent for Human Resources; Leo Schlueter, Director of Elementary Education; Dan Serrano, Director of Student Conduct and Support; Colleen Flannery, Executive Director for K-12 Technology; Dr. Jennifer Fletcher, Executive Director of Accountability, Assessment and Research; Ken James, Executive Director of Administrative Services; Dr. Kym Marshall, Executive Director of Student Personalized Learning; and Terry Locke, Director of Community Relations; were present.

3. Opening Items - 7:00 pm

3.02 Pledge of Allegiance / Moment of Silence

4. Routine Business

4.01 Approve the Minutes of the January 26, 2022 Regular Board Meeting

Motion to approve the minutes of the January 26, 2022 Regular Board Meeting as presented.

Motion by Lindsay A Love, second by Lara E Bruner.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love, Joel H Wirth

4.02 Approve and Ratify Payroll and Accounts Payable Vouchers

Approve and Ratify Payroll and Accounts Payable Vouchers

Payroll for 2021-2022 Year:

Voucher 1041 Payroll 01/27/2022

Accounts Payable for 2021-2022 Year:

Vouchers 3143-3146 01/20/2022 Check# 1800041174-1800041346

Vouchers 3147-3151 01/27/2022 Check# 1800041378-1800041532

Motion by Lindsay A Love, second by Lara E Bruner.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love, Joel H Wirth

4.03 Correspondence

No correspondence presented.

5. Report / Information

5.01 Student Body President Report

Student Body Presidents Megan Finder, Hamilton High School, and Nathan Lam, Perry High School, presented an update of events and activities at their respective schools.

6. Presentations

6.01 Career & Technical Education Recognition Month

Lindsay Duran, Assistant Director of Career & Technical Education (CTE), acknowledged National Career & Technical Education Recognition month by presenting an update on the CTE programming at Chandler Schools. CUSD has 18 programs and have plans to add 2 more next year. Students shared personal experiences with their choice program in CTE.

6.02 Celebrating Black History Month

Dr. Adama Sallu, Director of Equity and Inclusion, along with black student union leaders from each high school, presented the proclamation celebrating Black History Month and shared stories of black excellence.

7. Comments

7.01 Citizen Comments

Terry Locke, Director of Community Relations, summarized 4 comments presented online at <https://www.cusd80.com/page/116408>.

Kurt Rohrs - Budget - Participates in the budget process. Requested the board use excess funds to reduce the override draw and only draw funds needed from override.

Dr. Angelika Foerst - KB Policy Concerns - Fighting for the dismantling public education system and expressed confusion over Policy KB.

Diane Lundehl - Policy KB - Feels this policy is discriminatory and undermines the vetted curriculum process requested the District consider age appropriate critical thinking at elementary level and develop critical thinking at the high school level.

7. Comments (cont'd)

7.01 Citizen Comments (cont'd)

Krista McKinney - Policy KB - Requested the board get priorities in order; this policy is not a good use of teacher time and energy.

Devin Manasan (student) - KB Law – Disagrees with the policy, stating it is unconstitutional, discriminates, and is detrimental to freedom of thought.

Samuel Coleman (student) - KB Law - Is scared for students, for freedom and safety. Loves diversity at CHS.

Corinne Collins - KB Law - Schools should treat children equally, support their passions, and help them find their identity.

Caroline Sheridan - Policy KB - Concerned about this policy, stating this is not transparency. Parents must opt in to learning regarding sexuality and asked the District to stick with law, not the interpretation.

Connie Lapujade - Books - CUSD is sexualizing students by requiring permission slips for books written by gay poets and writers. Fight social media platforms, not education. Public education is raising the best citizens for our country. Pornography is on social media, not in the classroom.

Paul Lapujade (student) - Classes - Teachers cannot cover certain topics for fear of offending someone. Education should not be affected.

Jacob Betz (student) - Policy KB - Policy should not stop education of sexuality. It is illegal for schools to discriminate against a person based on their sexual orientation.

Patti Serrano - Against Policy KB - Chose CUSD to entrust her child's education, growth, and care. These requirements place another undue burden on teachers, especially during pandemic. Requested the Policy to be revoked and trust teachers to do what they were trained and hired to do.

Katie Nash - AEL - Requested board members sign the pledge to protect public schools regarding aggregate expenditure by March 1, 2022. This would be a cut of \$54M in CUSD and would mean very large class sizes next year. Request the legislature to pass a bill that would bring permanent solution for future fiscal years.

Jennifer Valencia - Policy KB in Chandler Schools - This policy places extra work on teachers, muzzles teachers, and requires multiple permission slips. It is prejudice to the LGBTQ+ community and prevents students from keeping up with their peers across the nation. Encouraged the board to undo the policy.

Isabel Valencia (student) - Policy KB in Chandler Schools - This policy is discriminatory against LGBTQ+ students where suicide rates are already higher. Policy KB is affecting students and teachers.

Rebecca Kilpack - Concerned Policy changes/adoption/safe schools - Impressed with this district because it has been a safe place, seeking to empower all students. This policy seeks to damage students. Teachers do not feel they have the backing of administrators or the board when they see discrimination. Schools should be a safe space for students.

Alex Coleman (student) - Policy changes/Inclusion for LGBTQ+ - Expressed support for family and the LGBTQ+ community and read poem.

Shannon Moxley - Policy KB - Curriculum is online for parents so why do we need another permission slip? This Policy causes teachers to craft alternative curriculum for those who do not opt in and do the opposite of the mission statement. Teachers are trying to follow the districts vision - celebrate diversity.

Chelsea Grieve - Teen Dating Violence Awareness Month - resident with Chandler's Domestic Violence Commission. February is teen dating violence month. Last year 1.5M youth between 11-18 experience dating violence. We want to raise awareness and emphasize healthy relationships in our school environment.

Polly Knape - Teen violence Awareness - The Chandler Domestic Violence Commission is to providing resources to raise awareness around the teen dating violence issue. Requesting support of the community and board to provide resources and education to overcome adverse circumstance.

Dr. Gilbert thanked the students for coming to express their concerns and stated that at no time was this Policy intended to prevent learning about LBGTQ. ARS15-102 addresses parent involvement in school and changes to the policy were based on the previous legislative session. Dr. Gilbert encouraged folks to look at the bills currently running through the Legislature. ARS15-102 requires parents to be notified in advance and given the opportunity to opt their children in for learning regarding sexuality for classes other than formal sex education classes. We are not asking teachers to stop teaching what they are teaching - only use permission slips. Our policies are based on legislation that requires us to have this in policy. We will continue to improve in addressing the policy and the legislation.

7. Comments (cont'd)

7.01 Citizen Comments (cont'd)

Mr. Narducci responded because there has been much concern expressed. The District will not take books or literature away, nor destroy classics, we just need to be astute about the laws coming down. Once they become statute, we have to follow them. It is our job to hear your concerns and apply them. He thanked the students for being respectful while expressing their concerns. CUSD will look at the impacts and not put extra burdens on teachers.

Mrs. Mozdzen thanked the speakers for what they said, letting them know they are heard.

8. Consent Agenda

8.01 Out of State Student Travel Preplanning

An Out of state field trip pre-planning form for HHS was provided. Following Governing Board pre-approval, the Superintendent (designee) will monitor trip arrangements before providing final approval. Final trip approval will be determined on a case-by-case basis and will be contingent upon current health guidelines.

8.02 Monetary Gifts

Requested approval of the monetary gifts generously donated to Chandler Schools totaling \$39,395.43.

8.03 Donations

Requested approval of the items generously donated to Chandler Schools totaling \$14,406.95.

8.04 CUSD 301 Pay for Performance (PFP) 2021-2022

A.R.S. 15-977 (Classroom Site Fund) requires that a school district governing board must adopt a performance-based compensation system in order to allocate funding from the classroom site fund. The 2021-2022 Proposition 301 Pay for Performance Plan has no changes from last year's plan and has been approved by the District's SuperProp Committee. Recommended approval of the 2021-2022 Proposition 301 Pay for Performance Plan as presented at a public hearing during the January 26, 2022 board meeting.

8.05 RFP 85-22-26 Marketing Services

A Request for Proposal (RFP) was issued by Chandler Unified School District on AZ Purchasing for district-wide marketing services. The Marketing Services contract will be for one year with the option to renew on an annual basis for four (4) additional years. Requested Board approval for the award of RFP 85-22-26 Marketing Services to The Colibri Collective with services to begin in 2021-2022.

8.06 Contract Increase - BetterLesson

The Board approved annual contracts with estimated spending on June 9, 2021. At that time, \$15,000.00 was estimated for BetterLesson utilizing CUSD SAVE contract 07-21-25 for Staff Development and Leadership Training. Due to COVID and professional classes being offered virtually, the District requested approval to increase the total amount to \$250,000 to cover additional expenses for professional development that may occur during the remainder of the school year.

8.07 IGA Renewal between CUSD and University of Arizona for Dual Enrollment courses

The Intergovernmental Agreement between Chandler Unified School District (CUSD) and University of Arizona (UofA) for Dual Enrollment courses effective January 1, 2022 through the 2026-27 school year was provided for approval. This IGA is a five-year renewal of the existing IGA which was set to terminate 2021. Eligible Arizona College Prep High School, Basha High School and Chandler High School students will have the opportunity to earn UofA credit (MCB101 and/or MCB102) for the CUSD CTE courses Biotechnology I and Biotechnology II. Dual credit cost to the student is \$158.33 per credit - \$475.00 per 3 credit course. Board approval authorizes the Superintendent to take such further action and execute such documents to carry out the intention of this Agreement.

8. Consent Agenda (cont'd)

- 8.08 MOA between CUSD and Rio Salado for ESL Instruction for Parents of Title I Students
The Memorandum of Agreement (MOA) between the Maricopa County Community College District ("MCCCD") on behalf of the Rio Salado College-College Bridge Pathways and Chandler Unified District was presented for approval for the provision of ESOL/Basic Literacy/GED classes. Rio Salado College would provide instructors for Adult English Language classes to be held in our district for parents who are interested in improving their English or general literacy skills. Classes through Rio Salado College can be offered either in-person or virtually. Rio Salado College also provides their own curriculum as well as pre/post assessments to differentiate instruction. Cost of this agreement is approximately \$5,400 for up to 25 participants for a twelve-week class to be funded by Federal Grants.
- 8.09 Resolution for Application to Receive Advanced State Aid
Pursuant to ARS §15-973.C, a district may petition the Superintendent of Public Instruction for advance payment of State Aid if current obligations are such that apportionments prescribed in ARS § 15-973.B will not be made in a timely manner to meet those obligations and so long as no more than three-fourths of the total State Aid apportionment is received prior to April 15 of the fiscal year. By so doing, the District will reduce the need for registering Warrants and Tax Anticipation Notes, resulting in savings to the District. Therefore, it was recommended the Board approve a Resolution petitioning the Superintendent of Public Instruction for advance payment of State Aid.
- 8.10 Statement of Assurance – Teacher Evaluation System Status (FY 2022-2023)
The Governing Board designated Dr. Jeff Filloon, Director of Human Resources, to sign the Teacher Evaluation Statement of Assurance on behalf of the Governing Board. The statement confirms both that the district system is in compliance with ARS §15-537, a system to evaluate the performance of certified teachers in the school district that results in at least one evaluation of each certificated teacher by a qualified evaluator and ARS §15-952, Paragraph C, monies have, or will be expended solely for teacher compensation. This allows Dr. Filloon to go into EMAC and finalize the process that permits our district to receive an additional 1.25% in base level support.
- 8.11 Human Resources
Employment, Separation, and Compensation.

Approve the Consent Agenda as presented.

Motion by Lindsay A Love, second by Lara E Bruner.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love, Joel H Wirth

9. Action Items

No Action Items presented.

10. Information Items

- 10.01 Student Activity, Auxiliary Operations, and Tax Credit Reports
Student Activity (SA), Auxiliary Operations (AUX), and Tax Credit (TC) Reports for the months ending July 2021 through January 2022 were provided for review.
- 10.02 2nd Quarter Technology Report
Two technology reports were provided. One report is the purchases made to outside vendors and the other includes site purchases of technology from the CUSD Warehouse.
- 10.03 CUSD Board Agenda Roadmap
Board Members discussed upcoming events and activities.

10. Information Items (cont'd)

10.04 Superintendent Comments

In addition to tonight's presentation, we want to recognize Coy C. Payne, namesake of Payne Junior High, as the first African American Mayor in Arizona, right here in Chandler, elected as recently as 1990. Mr. Narducci also thanked Dr. Sallu who worked with our graphic artists to create screensavers for all network computers throughout the district.

A few highlights to share, beginning with staff recognition. Congratulations to Donna Nigh who is the District Office Apple Achievement Award winner. She is the Executive Assistant to the superintendent as well as the governing board with the task of keeping everyone where they should be at the right time. A fourth-grade teacher at Weinberg Gifted Academy, Kerri Zitar, was named a finalist in the "Teacher Excellence Awards by the University of Arizona's Center for Recruitment and Retention of Mathematics Teachers". This is their version of educator of the year. Kerri's placement as a finalist is indicative of what a fabulous teacher she is, and we are very proud of her. Rice Elementary place 1st in Division 6 and second place overall for the State of Arizona during a Math League competition recently. Congratulations to the Rhinos and teachers Jennifer Kraemer and Robyn Bills for bringing out the best in their students. Also, a shoutout to Knox Gifted Academy which placed 3rd. ACP High School Robotics and Basha High School Cybersecurity received grants from the new Intel Equity in STEAM Initiative. Each grantee received \$2,500 to support a new/continuing project to inspire underrepresented students to consider STEAM careers and YWCA Equity Leadership Learning series.

Chandler Innovation Fair is a collaborative event with the City of Chandler, held this year on February 19 from 10:00 am - 3:00 pm outdoors in downtown Chandler, 125 E Commonwealth. This free community event is part of the statewide Arizona SciTech Festival and offers hands-on opportunities to explore the discoveries of science happening in Chandler. Thank you to Renee Sweeden for her efforts on behalf of CUSD to make what looks like a promising event. More information is on the CUSD website.

One of our Basha High School student's made National news last week. NBC Nightly News with Lester Holt featured Jadyn Ocampo for her senior project to raise money and pay down student debt for seven CUSD teachers. It was such an inspirational story as she made the rounds to CTA Independence, SJHS, Navarrete Elementary, San Marcos Elementary and HHS with \$1,000 scholarships. Jadyn is invited to the February 23rd meeting so we can show the news clip and honor her.

Mr. Narducci excitedly shared that Hartford Sylvia Encinas has been named an A+ School of Excellence by the Arizona Education Foundation. AEF has identified and honored exemplary pre-kindergarten through 12th grade public schools in Arizona since 1983. The A+ School of Excellence Award is the highest state-level recognition an Arizona public school can receive. Congratulations to Principal Heather Anguiano and the entire staff for this honor! They will be recognized at a future board meeting.

10.03 Board Member Recognition / Comments

Jason Olive would like to look at Policy KB a little closer and check what we are doing.

Regarding the budget comment earlier, Joel Wirth reminded that Arizona is still funded 49th in the nation.

11. Adjournment

11.01 Adjourn the Meeting

Meeting adjourned at 8:56 pm.