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Minutes of a Special Meeting of the Governing Board

Office of the Board
Maricopa County, Arizona
July 27, 2022
5:00 p.m.

1. Opening Items - 5:00 pm

1.01 Roll Call

Barb Mozdzen, Board President; Jason Olive, Board Vice President; Lara Bruner, Lindsay Love, and Joel Wirth, Board Members, were present.

Frank Narducci, Superintendent; Dr. Wendy Nance, Associate Superintendent for Human Resources and Community Services; Colleen Flannery, Chief Technology Officer; Dr. Jessica Edgar, Executive Director for PK-12 Curriculum and Instruction; Dr. Jennifer Fletcher, Executive Director of Assessment, Accountability, and Research; Dr. Kym Marshall, Executive Director of Student Personalized Learning; Heather Anguiano, Executive Director of Elementary Schools, East Region; Tom Dunn, Executive Director of Support Services; Dr. Jeff Filloon, Executive Director of Human Resources; Stephanie Ingersoll, Executive Director of Marketing and Communication; Ken James, Executive Director of Junior High Schools; Leo Schlueter, Executive Director of Elementary Schools, West Region; and Dan Serrano, Executive Director of High Schools, were present. Lana Berry, Chief Financial Officer, joined by phone and Dr. Craig Gilbert, Associate Superintendent of PK-12 Educational Services, was excused.

1.02 Pledge of Allegiance / Moment of Silence

2. Routine Business

2.01 Approve the Minutes of the July 13, 2022 Regular Board Meeting

Motion to approve the minutes of the June 22, 2022 Regular Board Meeting as presented.

Motion by Jason R Olive, second by Lindsay A Love.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love, Joel H Wirth

3. Public Hearing

3.01 Public Hearing on Truth in Taxation Notice of Tax Increase

Heather Caviar, Director of Finance, conducted a public hearing on the 2022-2023 Truth in Taxation Notice of Tax Increase.

4. Action Items

- 4.01 Supplemental Truth in Taxation Notice and Hearing/Ratification of District Budget for Fiscal Year 2023
Arizona Revised Statutes 15-905.01 requires notice and public hearing for any school district whose aggregate budgeted expenditures in specified categories exceed the base expenditure year of 1999-2000. Additionally, the school district must publish its truth in taxation notice in a newspaper of general circulation at least 10 days prior to holding the public hearing. Due to a newspaper error, the notice was not published ten days prior to the truth in taxation hearing conducted on July 13, 2022. To ensure full compliance with the letter and spirit of the law, the Board conducted an additional truth in taxation hearing. Following the hearing, the Board may ratify its earlier action approving the District Budget for Fiscal Year 2023.

Recommend ratification of the supplemental Truth in Taxation tax increase as outlined in the notice.

Motion by Lindsay A Love, second by Jason R Olive.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love, Joel H Wirth

- 4.02 Employee Compensation Revision
Due to additional school funding that recently became available from the state of Arizona, Super Q leaders held two meetings in July and recommended a revised employee compensation package for the 2022-23 school year. Updated salary schedules reflecting the proposed changes were presented.

Laura Bruner thanked the administration for including employee groups in the decision regarding budget adjustments in salaries and hopes this will provide some relief to all employee groups.

In response to Barb Mozdzen's question about market adjustments, Dr. Nance explained that HR has been working to update job descriptions and per the consultant, if a range changes, everyone in that range would receive the adjustment. They are also verifying experience per person and will adjust as necessary. The language in the current contract is sufficient to cover the new compensation, but an addendum will be sent to all employees.

Frank Narducci thanked the Board for approving the compensation adjustments and said the District is working on distributing a communique to all employees this evening. Adjustments to salaries will be made on the August 11th pay; retroactive pay to July 1, 2022 will be spread the rest of the year for exempt employees and hourly employees should see their retroactive pay by August 25th. Mr. Narducci thanked HR, the business department and technology teams for their extra work on this change.

Barb Mozdzen thanked the legislators and governor for helping school districts and expressed appreciation for the additional funding.

Approve the revised employee compensation for the 2022-23 school year.

Motion by Lindsay A Love, second by Jason R Olive.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love, Joel H Wirth

5. Adjournment

- 5.01 Adjourn the Meeting
Meeting adjourned at 5:20 pm.