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Minutes of a Regular Board Meeting of the Governing Board

Office of the Board Maricopa County, Arizona August 10, 2022 7:00 p.m.

1. Study Sessions - 5:00 pm

1.01 Space Utilization Update

Leo Schlueter, Heather Anguiano, Executive Directors for Elementary Schools, and Dr. Jennifer Fletcher, Executive Director for Assessment, Accountability, & Research, presented an update on the space utilization project. Mr. Schlueter outlined the goals, meeting dates for the committee to study this project and some historical examples of CUSD repurposing. The goals are: 1) identify space; 2) maximize district resources; 3) demonstrate fiscally responsible decision-making; 4) proactively address capture rates; 5) identify schools for possible repurposing.

Mrs. Anguiano shared the eight schools under consideration for the space utilization committee work - Bologna, Hull, Frye, Galveston, Navarrete, San Marcos, Sanborn Elementary Schools and Shumway Leadership Academy. Each school will have 2 parents, 2 staff and the principal on the committee. Dr. Fletcher shared data for each school and percentage of capacity being used currently. After committee meetings, the committee's feedback will be presented to the Governing Board on November 16, 2022.

Board members asked questions regarding committee formulation to make sure everyone is represented; resources provided to the committee for their choices; what type of structure will be provided for public to comment and how will community members who do not yet have children in the schools be able to comment? Board members asked whether rebuilding is being considered versus a remodel. It was suggested that parents be surveyed prior to the committee work to find out their needs/desires.

1.02 <u>Mental and Behavioral Health Update</u>

Dr. Craig Gilbert, Associate Superintendent of PK-12 Educational Services; Brenda Vargas, Director for Counseling and Social Services; and Natasha Davis, Prevention Coordinator; provided an update on the history, where CUSD is now, and where CUSD is headed regarding mental and behavioral health services.

Prevention Coordinator is a new position for CUSD this year. The Vision is to provide a proactive and responsive program. CUSD has been gathering information to determine what supports are needed. Brenda Vargas identified the staff (boots on the ground), how this department has expanded, and shared what has happened over the past 5 years.

Dr. Craig Gilbert reviewed legislation, Senate Bill 1468 (2019) requiring suicide prevention training for grades 6-12 staff and explained that CUSD provides this training for staff in all grades; SB1376 (2021) to include aspects of social and emotional learning in the health education curriculum and shared that CUSD had been focusing on this since 2018.

Natasha Davis shared collaboration and networking with community partnerships which lead to positive outcomes. She listed supports and learning available to students to increase mental health aptitude of students and ongoing training for all staff to identify students in need of assistance.

Brenda Vargas shared resources available on the website and Dr. Gilbert outlined the opportunities planned for the 2022-23 school year and the future focus.

1. Study Sessions - 5:00 pm (cont'd)

1.02 <u>Mental and Behavioral Health Update</u> (cont'd)

Board members asked about ethics and cultural competencies in the trainings and Brenda Vargas gave examples of how this is included. Lindsay Love asked if Gaggle was being used from an intervention approach or punitive and Dr. Gilbert assured it was from an intervention approach, emphasizing staff was on-call 24/7. Lindsay felt vigils are beneficial if they are community or student led but would like to see district resources available at these events. Lara Bruner asked about partnerships and Dr. Gilbert described how the District has a place, but it takes community partners to help with the process. Lara would like to see a comprehensive plan to reach students. Jason Olive asked how mental health services would be measured in the RFP process and Brenda Vargas explained the treatment must be evidenced-based with quick turnaround times for families and there must be no barriers.

2. Opening Items - 7:00 pm

2.01 Roll Call

Barb Mozdzen, Board President; Jason Olive, Board Vice President; Lara Bruner, Lindsay Love, and Joel Wirth, Board Members, were present.

Frank Narducci, Superintendent; Dr. Craig Gilbert, Associate Superintendent of PK-12 Educational Services; Dr. Wendy Nance, Associate Superintendent for Human Resources and Community Services; Colleen Flannery, Chief Technology Officer; Dr. Jessica Edgar, Executive Director for PK-12 Curriculum and Instruction; Dr. Jennifer Fletcher, Executive Director of Assessment, Accountability, and Research; Dr. Kym Marshall, Executive Director of Student Personalized Learning; Heather Anguiano, Executive Director of Elementary Schools, East Region; Tom Dunn, Executive Director of Support Services; Dr. Jeff Filloon, Executive Director of Human Resources; Stephanie Ingersoll, Executive Director of Marketing and Communication; Ken James, Executive Director of Junior High Schools; Leo Schlueter, Executive Director of Elementary Schools, West Region; and Dan Serrano, Executive Director of High Schools, were present. Lana Berry, Chief Financial Officer, was excused.

2.02 Pledge of Allegiance / Moment of Silence

3. Routine Business

3.01 Approve the Minutes of the June 22, 2022 Regular Board Meeting

Motion to approve the minutes of the July 27, 2022 Special Board Meeting as presented.

Motion by Lindsay A Love, second by Jason R Olive.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love, Joel H Wirth

3.02 Approve and Ratify Payroll and Accounts Payable Vouchers

Payroll for 2022-2023 Year:

Voucher 1000 Payroll 07/14/2022

Voucher 1001 Payroll 07/14/2022

Voucher 1002 Payroll 07/14/2022

Voucher 1005 Payroll 07/28/2022

Voucher 1006 Payroll 07/28/2022

Payroll for 2021-2022 Year:

Voucher 1069 Payroll 06/16/2022

Voucher 1071 Payroll 06/20/2022

Voucher 1072 Payroll 06/21/2022

Voucher 1073 Payroll 06/30/2022

Voucher 1075 Payroll 06/30/2022

Voucher 1076 Payroll 06/30/2022

Voucher 1077 Payroll 06/30/2022

Voucher 1078 Payroll 07/14/2022

3. Routine Business (cont'd)

3.02 Approve and Ratify Payroll and Accounts Payable Vouchers (cont'd)

Accounts Payable for 2022-2023 Year:

Voucher 4000 07/07/2022 Check# 1800045624

Vouchers 4001-4006 07/14/2022 Check# 1800045783-1800045841

Vouchers 4007-4011 07/21/2022 Check# 1800045897-1800045975

Vouchers 4012-4013 07/25/2022 Check# 1800045978-1800045980

Vouchers 4014-4016 07/28/2022 Check# 1800046050-1800046097

Voucher 4017 07/29/2022 Check# 1800046105

Accounts Payable for 2021-2022 Year:

Vouchers 3266-3270 07/07/2022 Check# 1800045551-1800045623

Vouchers 3271-3275 07/13/2022 Check# 1800045667-1800045782

Vouchers 3276-3280 07/20/2022 Check# 1800045842-1800045896

Voucher 3281 07/22/2022 Check# 1800045976-1800045977

Vouchers 3282-3284 07/27/2022 Check# 1800046003-1800046027

Approve and Ratify Payroll and Accounts Payable Vouchers

Motion by Lindsay A Love, second by Jason R Olive.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love, Joel H Wirth

3.03 Correspondence

No correspondence presented.

4. Comments

4.01 Citizen Comments

Terry Locke, Community Relations Ombudsman, summarized seven comments presented online https://www.cusd80.com/Page/119967.

Kurt Rohrs - District Priorities - stated the Governing Board should set priorities for administration - not the other way around - and recommended practical priorities 1) catch up 2) ensure math/reading greater than 50%; 3) student retention; 4) staff retention; 5) CTE - practical knowledge, not social conditioning Frank Narducci corrected how priorities are set explaining that the board and administration work together for several months to set the Board's priorities and direction of the District

Diane Lundahl, CEA Vice President - Thank you - Thanked the Board for supporting staff through increased pay, which will help retain quality staff, and for the new committees through Super Q. Sofia Borczon - Mental Health - Requested more mental health resources for students and mental health training for all students/staff by October

Riana Alexander, AZ Students for Mental Health - Mental Health - Students don't feel training is available for them and want a town hall led by students

Jayden Riecken - Mental Health - Stated there are not many resources and need more acknowledgement from the Board for this topic; disgusted with the news article after the last meeting where students who spoke were criticized

Frank Narducci corrected that the article did not generate from CUSD and the District dealt with that immediately

Maya Lehti, AZ Students for Mental Health - Mental Health - Asked for mental health training for students and staff

Elle Mramor, AZ Students for Mental Health - Health - Felt little support from the Board and shared how myths will continue to cost lives

Ben Lippert - Mental Health - Stated that it is important for students to learn about suicide and mental health and requested an action board of students to talk about student issues

Sierra Powers - Mental Health - Requested standard policies improve on how to manage grief Patti Serrano - Mental Health Study Session Presentation - Appreciated mental health presentation but felt the student demographic LGBTQ was left out and significantly more likely to be at risk; need training specific to this community now

4. Comments (cont'd)

4.01 <u>Citizen Comments</u> (cont'd)

Kailani Higgins - Mental Health - Suicide is the 2nd leading cause of death in children. Requested staff be required to attend training and a student-led town hall by October

Jennifer Alvey - Parent Expectations - Delivered FOYA request of parents' expectations of CUSD and requested leadership to contact her within 2 weeks if they cannot meet expectations; assuming standards will be agreeable if not communicated

Cathy Zinkhon - Compensation, PreK Paraeducators - specialized Pre-K teacher - Thanked the Board for increased salary grade for PreK teachers and requested specialized Pre-K para educators salary range be increased

Dawn Shim - LGBTQ Students & Mental Health - LGBTQ students were not mentioned in study session and how it is difficult to learn and thrive in environments that do not affirm them. Requested a safe space for students to speak out

Paula McCall - Suicide Prevention and Response - Applauded District's efforts for mental health and affirmed it takes community collaboration. Stated that the district targets larger corporations and resists local organizations. Requested the District work on local supports.

Kristina Sabetta - Mental Health - Stated children across the country are in mental health crisis with a low level of care. CUSD team is small and mighty but need massive messaging campaign to parents and training for peers

Barb Mozdzen thanked the speakers for coming and stated that Chandler Unified School District is dedicated to raising awareness about youth mental health. As educators, we have a responsibility for the wellbeing of every student. Our schools are supported by a team of social workers and counselors who meet regularly with students and families to address their needs and provide them immediate access to community resources. We use certified experts and evidence-based practices to train and teach staff and students on this very important issue, but as discussed in the study session, our effort does not stop there. We appreciate the community's support and value their input as we work to ensure that the decisions and actions we take remain in the best interest of our students. Overall, providing our children with the support they need is a joint effort between families, schools, staff, and our partners. By working together, we can all make a difference.

5. Consent Agenda

5.01 Out of State Student Travel Preplanning

Out of state field trip pre-planning forms for ACP HS, BJHS, CCHS and PHS were provided. Following Governing Board pre-approval, the Superintendent (designee) will monitor trip arrangements before providing final approval.

5.02 Monetary Gifts

Requested approval of the monetary gifts generously donated to Chandler Schools totaling \$153,291.48.

5.03 Donations

Requested approval of the items generously donated to CUSD totaling \$83,617.33.

5.04 2022-23 ASBA Annual Membership Dues

Recommended approval of the 2022-23 ASBA Annual Membership Dues at .025% of operational budget for a total of \$12,442.00.

5.05 Chandler Education Foundation Service Agreement Amendment

Requested approval to renew the contract between Chandler Unified School District (CUSD) and the Chandler Education Foundation (CEF). This agreement was first approved in the 2018-2019 school year with an initial term of five (5) years. Approval of the contract continues to allow CEF to function as CUSD's non-profit partner to provide services and support to CUSD students, staff, and community.

5.06 Chandler High School Main Gymnasium Floor

Recommended approval of Sun Country Floors in the amount of \$402,323.31 for the replacement of Chandler High Schools main gymnasium wood floor.

5. Consent Agenda (cont'd)

Intergovernmental Agreement with the Greater Phoenix Educational Management Council
The Greater Phoenix Educational Management Council/AZ Educational Management Council, or GPEMC/AZEMC, is one of Arizona's oldest educational organizations with a goal to increase student academic achievement for all. Chandler Unified School District participates in the Education Services (Curriculum) Council which is focused on collaboration among districts, the Arizona Department of Education (ADE), and the State Board of Education (SBE). At this time, CUSD does not participate in the Superintendents' Council or the Business Officials Council. Currently 59 school districts are members. Requested Board approval for a 5-year Intergovernmental Agreement (IGA) with the Greater Phoenix Educational Management Council/AZ Educational Management Council.

5.08 Special Education Day Schools

Recommended Board approval for a not-to-exceed amount of \$5,300,000 for special education day schools on an as-needed basis as determined by the Executive Director of Student Personalized Learning. This authorization is for services received between July 1, 2022 and June 30, 2023 with reports provided to the Board for review on a quarterly basis.

5.09 Human Resources

Employment, Separation, Compensation, Job Description, and Community Education Pool Custodial Fee.

Approve the Consent Agenda as presented.

Motion by Lindsay A Love, second by Jason R Olive.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love, Joel H Wirth

Mr. Narducci introduced some of the new administrators hired over the past couple of years: Hired 2021-22:

- Dr. Jennifer Fletcher, Executive Director of Accountability & Assessment
- Adam Sax, Director of Accountability & Assessment
- Stephanie Howell, Director of Community Education
- Lindsay Duran, Director of Career and Technical Education
- David Thiele, Director of Transportation

Hired 2022-23:

- Stephanie Ingersoll, Executive Director of Marketing & Communications
- Kyle Walker, Director of Construction
- Lori Frazier, Director of Elementary Connect
- Mark Huish, Director of Safety

6. Action Items

6.01 Hamilton High School Kitchen Renovation Phase II

The Hamilton High School kitchen renovation project has been broken into two phases. On May 11, 2022 the Governing Board approved the guaranteed maximum price for Phase I. As Phase I is nearing completion and design is complete for Phase II, the district is ready to move forward with the remainder of Hamilton High School kitchen renovations in Phase II.

- Kitchen remodel-equipment and utilities
- Update serving line and roll-up doors

A request for qualifications (RFQ) was issued and McCarthy Building Companies was selected as the General Contractor of record. The District has negotiated a guaranteed maximum price (GMP) for Phase II of this project in the amount of \$3,884,031.00.

Approve McCarthy Building Companies to complete Phase II of the Hamilton High School Kitchen Renovation in the amount of \$3,884,031.00.

Motion by Lindsay A Love, second by Jason R Olive.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love, Joel H Wirth

6. Action Items (cont'd)

6.02 <u>Selection of ASBA Delegate for the Delegate Assembly</u>

Representatives of ASBA member boards convene to decide the association's political position on the diverse interests of public school governing boards for the year ahead. ASBA member boards will be asked to take part in voting on the 2023 Political Agenda at the Delegate Assembly held Saturday, September 10, 2022, the day after the ASBA Law Conference. To participate in this voting process, each member board must choose a delegate and alternate delegate for this event as well, to step in should the main delegate be unable to participate. Boards who do not register their delegates in advance via this form will not be able to vote.

Nominate Lindsay Love as the Delegate for the Delegate Assembly on Saturday, September 10, 2022.

Motion by Jason R Olive, second by Joel H Wirth.

Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love, Joel H Wirth

Nominate Jason Olive as the Alternate Delegate.

Motion by Lindsay A Love, second by Joel H Wirth.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Jason R Olive, Lara E Bruner, Lindsay A Love, Joel H Wirth

7. Information Items

7.01 Student Activity Report

The Student Activity (SA) Report for the month of July 2022 was provided for review.

7.02 CUSD Board Agenda Roadmap

Board members discussed upcoming events and activities for the 2022-23 school year.

7.03 Superintendent Comments

First, a new PowerPoint has been added to make the presentation more visual, not just for our Governing Board but for the public.

We are 16 days into this school year, but off to a great start, with 44,000 students enrolled in our schools. We have had wonderful publicity for many of our programs. Every local television news station covered our opening of school and also featured some of our unique programs such as the Elite Performance Academy and Mandarin Immersion program, just to name two. So, while some districts are just getting started some of our families and staff are already preparing fall break plans, including our own Community Education Department which will provide convenient, and engaging programming for parents and children without leaving town.

During August, our educational supporters at the Chandler Education Foundation, are conducting their annual Cash for Classroom campaign to raise money for enrichment projects in classrooms. Within a few weeks, these wonderful contributions become fully funded grants across CUSD. Money donated to Cash for Classrooms is returned to schools and classrooms through a teacher enrichment grant process in September. Thanks to collaboration with State 48, the Foundation provides a custom designed CEF T-shirt for all donors of \$100 or more.

Mr. Narducci congratulated Diane Perez of Rice Elementary. She was honored through KTAR News 92.3 FM "Pay Tribute to a Teacher" through the Gaydos and Chad Show's Pay Tribute to a Teacher recognition program. What a nice way to start the year!

We have talked about our amazing science and engineering students and their success with their dominance at the Arizona Science and Engineering Fair competition every year. This year's Regeneron International Science and Engineering Fair has announced the recipients of the Grand and Special Awards for 2022 and several of our students were honored.

Joshua Shunk of Perry High, Alexis Li (Lee) of Hamilton High, Chloe Zahn of Hamilton the Arizona College Prep team of Nick Sobolev, Andre Glukhovskiy (Glu-hob-sky), and Alex Kroumov all earned honors. All are to be commended for their efforts and contributions to the advancement of science and technology and for the betterment and benefit their work will provide.

7. Information Items (cont'd)

7.03 <u>Superintendent Comments</u> (cont'd)

The FCCLA or Family Career and Community Leaders of America attended the National conference this summer. Six students placed in the top 10 in the nation for their competitive events.

- Hamilton High School's chapter was the Lead4Change national grand prize winner and received a \$10,000 grant
- Basha High School's Jared Alexander and Emily Metheny captured first place
- Lyzandria Guzman and Adamaris Lopez of Chandler High earned second place
- William Lucas of Perry High took fifth place
- Sara Alexander of Casteel took sixth place in her competition

What an enriching summer for these students!

Congratulations are in order to Auxier Elementary. The school has been re-certified as a Lighthouse School for 2022-2023 school year. This is highest level of achievement recognized through the Leader in Me program. Auxier is one of only nine schools in Arizona and the first in Chandler Unified to achieve Lighthouse designation. The certification is evidence that Auxier has produced outstanding results in school and student outcomes, by implementing the process with fidelity and excellence. Congratulations to Principal Jamie Williams and the entire Auxier community.

In closing, Mr. Narducci commended CUSD's Counseling and Social Services for all they continue to do to help families address mental health issues. Yesterday, in collaboration with Dignity Health and Solari, they held a forum to inform the community about the new 9-8-8 hotline available as a resource for suicide and crisis lifeline. Stay tuned as we continue to provide information in these critical areas.

7.04 Board Member Recognition / Comments

Lindsay Love thanked the staff that presented the Study Sessions, especially the Mental Health and thanked students who spoke. She reiterated the need for supports for the LGBTQ community, stating that conversation and comments have caused the District to pull back, but the District needs to be supporting them and their lives. No political agendas intended, just interested in helping these students. Lindsay acknowledged student speaker Dawn Shin and encouraged someone to sit down and talk with her.

Jason Olive asked the District to look into an increase for PreK para educators. Frank Narducci confirmed those are under consideration right now.

Lara Bruner also thanked the groups presenting tonight and stated she is looking forward to hearing from folks who attend the forums. She also thanked the support staff and educators at the schools she visited over the summer. Lara thanked Frank Narducci for listening to different concerns and is looking forward to the process for nonbudgetary concerns.

Joel Wirth acknowledged he understands the financial agenda items because of his background more than the mental health issues. He admitted he was impressed that so many mental health supports are available and said he learned new things this evening.

Barb Mozdzen thanked the speakers this evening and the presenters for informative study sessions.

8. Adjournment

8.01 Adjourn the Meeting
Meeting adjourned at 8:41 pm.