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Chandler, Arizona 85224

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Minutes of a Regular Board Meeting of the Governing Board

Office of the Board
Maricopa County, Arizona
January 18, 2023
7:00 p.m.

1. Opening Items - 7:00 pm

1.01 Roll Call

Barb Mozdzen, Board President; Jason Olive, Board Vice President; Kurt Rohrs, Patti Serrano, and Joel Wirth, Board Members, were present.

Frank Narducci, Superintendent; Lana Berry, Chief Financial Officer; Dr. Craig Gilbert, Associate Superintendent of PK-12 Educational Services; Dr. Wendy Nance, Associate Superintendent for Human Resources and Community Services; Colleen Flannery, Chief Technology Officer; Dr. Jennifer Fletcher, Executive Director of Assessment, Accountability, and Research; Dr. Jessica Edgar, Executive Director for PK-12 Curriculum and Instruction; Dr. Kym Marshall, Executive Director of Student Personalized Learning; Stephanie Ingersoll, Executive Director of Marketing and Communication; Dan Serrano, Executive Director of High Schools; Dr. Jeff Filloon, Executive Director of Human Resources; Ken James, Executive Director of Junior High Schools; and Tom Dunn, Executive Director of Support Services; were present. Heather Anguiano, Executive Director of Elementary Schools, East Region; and Leo Schlueter, Executive Director of Elementary Schools, West Region; were excused.

1.02 Pledge of Allegiance / Moment of Silence

2. Routine Business

2.01 Approve the Minutes of the January 11, 2023 Special Board Meeting

Motion to approve the minutes of the January 11, 2023 Special Board Meeting as presented.

Motion by Barb R Mozdzen, second by Kurt D Rohrs.

Final Resolution: Motion Carries

Aye: Jason R Olive, Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano

2.02 Approve and Ratify Payroll and Accounts Payable Vouchers

Payroll for 2022-2023 Year:

Voucher 1035 Payroll 12/15/2022

Voucher 1036 Payroll 12/15/2022

Voucher 1037 Payroll 12/15/2022

Voucher 1038 Payroll 12/15/2022

Voucher 1039 Payroll 12/29/2022

Voucher 1040 Payroll 01/12/2023

Accounts Payable for 2022-2023 Year:

Vouchers 4126-1030 12/08/2022 Check# 1800049679-1800049943

Vouchers 4131-4135 12/15/2022 Check# 1800049974-1800050163

Voucher 4136 12/16/2022 Check# 1800050172-1800050173

Vouchers 4137-4141 12/22/2022 Check# 1800050178-1800050390

Vouchers 4142-4143 12/30/2022 Check# 1800050415-1800050416 Vouchers 4119, 4121-4124

2. Routine Business (cont'd)

- 2.02 Approve and Ratify Payroll and Accounts Payable Vouchers (cont'd)
Approve and Ratify Payroll and Accounts Payable Vouchers

Motion by Barb R Mozdzen, second by Patti M Serrano.

Final Resolution: Motion Carries

Aye: Jason R Olive, Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano

- 2.03 Correspondence
No correspondence presented.

3. Recognition

- 3.01 Student Athlete Awards

Stephanie Ingersoll, Executive Director of Marketing and Communication, introduced the school teams and players with individual awards:

- Chandler High School - Gibson Kibia, Cross Country (Coach Matt Lincoln)
- Hamilton High School - Badminton Team (Coach Lauren Rosales) and Individual awards for Saba Shakir and Nihira Sane
- Basha High School -
 - Marching Band (Director Miles Denny)
 - Football Team (Coach Chris McDonald)

4. Action Items

- 4.01 Resolution Calling for the Naming of the Wolf Den Athletic Building at Chandler High School

Mr. Narducci presented the Resolution recommending the Wolf Den Athletic Building at Chandler High School be named in honor of Dave Shapiro.

Approve the naming of the Wolf Den Athletic Building at Chandler High School in honor of Dave Shapiro.

Motion by Joel H Wirth, second by Barb R Mozdzen.

Final Resolution: Motion Carries

Aye: Jason R Olive, Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano

5. Report / Information

- 5.01 Student Body President Report

Kamille Escobar, Student Body President, gave an update of events and activities at Chandler High School and introduced the student government officers for the 2022-23 school year.

6. Public Hearing

- 6.01 CUSD 301 Pay for Performance (PFP) 2022-2023

Dr. Craig Gilbert, Associate Superintendent for PK-12 Educational Services, presented the proposed Pay for Performance for the 2022-23 school year.

A.R.S. 15-977 (Classroom Site Fund) requires that a school district governing board must adopt a performance-based compensation system in order to allocate funding from the classroom site fund. The 2022-2023 Proposition 301 Pay for Performance Plan has been approved by the District's SuperProp Committee.

- Anticipated payment of \$700 per staff member to be paid in 2022-2023
- No Professional Development requirements
- The CUSD Pay for Performance Plan has two components based on the following:
 - 50% (\$350) is contingent upon completion of the Site Multi-Tiered System of Support (MTSS) plan
 - 50% (\$350) is based on Teachers Performance Classification

Approval of this performance-based compensation system will be requested during the February 8, 2023 Regular Board Meeting.

7. Comments

7.01 Citizen Comments

Board President Jason Olive announced that a study session on Mental Health would be on the February 8, 2023 agenda.

Riana Alexander - Founder of AZ Students for Mental Health - Congratulated Kurt Rohrs and Patti Serrano as new board members. Applauded the work already in progress with the Hope Institute and asked for collaboration with students for their well-being. Requested a Community Advisory Board (students and community members) be established to implement critical resources available for students and that the Advisory Board have direct contact with the CUSD Board and leadership. Thanked the District for their work to protect the mental health of students.

Rev. Sarah Oglesbe-Dunegan - Valley Unitarian Universalist Congregation and members of the Valley Interfaith Project (VIP) - Support the students request for an advisory board for mental health emphasizing that schools need to be partners to help with healing and restoration. Our collective future depends on this shared mission and its success. VIP looks forward to collaboration with the board and students to collaborate on this goal.

8. Consent Agenda

8.01 Out of State Student Travel Preplanning

Out of state field trip pre-planning forms for BJHS and CCHS were provided.

8.02 Monetary Gifts

Requested approval of the monetary gifts generously donated to Chandler Schools totaling \$206,262.66.

8.03 Donations

Requested approval of the items generously donated to Chandler Schools totaling \$34,726.52.

8.04 MOU between CUSD and Jewish Family & Children's Services

The Memorandum of Understanding between Chandler Unified School District and Jewish Family & Children's Service to help ensure prevention and intervention supports for students and their families experiencing physical, mental, social, emotional, and behavioral health problems preventing them from achieving academic success was presented for approval. CUSD will provide referrals of students to the Nonprofit Partner, referrals of students shall be made after consultation with student's parent/guardian.

8.05 MOU between CUSD and Resilient Health

The Memorandum of Understanding between Chandler Unified School District and Resilient Health to provide behavioral health services to students enrolled at CUSD schools was presented for approval. CUSD will provide referrals of students to Resilient Health. Referrals of students shall be made after consultation with student's parent/guardian.

8.06 1GPA Contracts - Floor Covering Products and Services

The District requested Governing Board approval to utilize the new 1GPA Contract for Floor-Covering Products and Services for awarded vendors of Diversified Flooring, Sun Country Floors, and Wholesale Floors including previously approved estimated expenditures. The new contract will be valid until 12/6/2027.

8.07 Resolution Limiting the Annual Use of Unrestricted Reserve

The district administration requested Board approval of the resolution limiting the annual use of unrestricted reserve. Kurt Rohrs would like the district to consider a policy for this topic.

8.08 Human Resources

Employment, Separation, and Compensation.

Approve the Consent Agenda as stated.

Motion by Patti M Serrano, second by Barb R Mozdzen.

Final Resolution: Motion Carries

Aye: Jason R Olive, Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano

9. Information Items

- 9.01 Student Activity, Auxiliary Operations, and Tax Credit Reports
Student Activity (SA), Auxiliary Operations (AUX), and Tax Credit (TC) Reports for the months ending July 2022 through December 2022 were provided for review.
- 9.02 Private Day Tuition Expenditures - Q2
The list of private day school tuition expenditures for the 2nd quarter of the 2022-23 school year was provided for review.
- 9.03 CUSD Board Agenda Roadmap
Board members discussed upcoming events and activities.
- 9.04 Superintendent Comments
In honor of Governing Board Appreciation Month, Mr. Narducci acknowledged all the signs and posters around the board room celebrating the board as a valued part of Team Chandler Unified. He thanked the board for their dedication and service to our district on behalf of our schools, departments, and cabinet. Collectively, staff put together goodie bags to show appreciation.

While giving thanks, Mr. Narducci also thanked Vice President Barb Mozden for serving as Governing Board President for the past four years while navigating critical challenges and helping maintain excellence. In appreciation, he presented her with a gift certificate for her and her husband to enjoy a wonderful dinner and thanked her again for being so giving of her time and passion to quality experiences for students, staff, and our community.

Now, more of the great happenings that have taken place since returning from winter break:

- Last week, a national team from the company zSpace visited CTA Independence. zSpace is technology that allows students to explore and learn through a hands-on application where they can manipulate their learning while working through real-world simulations via virtual and augmented reality. During the regional visitation meeting they awarded CUSD as their District of Distinction, CTA Independence as their School of Distinction, and Independence teacher Dr. Deb Posniack as Teacher of Distinction for our commitment to STEM education. CUSD was one of the first districts to use the zSpace technology back in 2016 and it is in six of our schools.
- Speaking of technology, Chief Technology Officer Ms. Colleen Flannery is up for a prestigious award. Colleen is a finalist for the 2023 Arizona ORBIE awards. The ORBIE honors chief information officers, and those in equivalent roles, who have demonstrated excellence in technology leadership. Winners will be announced in April. Congratulations to Ms. Flannery.
- CUSD educator John Prothro and CUSD student Kanix Gallo were recognized and honored with awards at the City of Chandler's Dr. Martin Luther King Jr. Awards Reception. Chandler High senior Shaundrea Norma Ms. Juneteenth was the Emcee of the event held this past Friday evening. In addition, Andersen Junior High School students Aliyah Mayfield and Alexandra Camacho, were winners of the 2023 ASU Dr. Martin Luther King Jr. Essay Contest, "Every Story Matters... What's yours?" They will be honored during a ceremony at Arizona State University Thursday.

As information was shared at the last planning session, a few of our schools where there is opportunity to grow enrollments are going through the REIMAGINING process. The purpose of this process is to seek stakeholder input on the future of the school, to not only meet the needs of the community but to provide exemplary opportunities for all students. This might include, but is not limited to, a shift in programming and experiences or a shift in how campus space is utilized. This process includes collaborative work with school staff, students, and community members and will take place over several meetings at each school. Architecture design firm Orcutt Winslow is guiding us through this design systems thinking process. They have done this process with several other valley school districts with amazing outcomes. They even did a scaled down version of the process with a group of 50 students during the last superintendent/student advisory meeting facilitated by Stephanie Ingersoll. The students were asked to envision and plan out their dream school. This is only the beginning, but we are very excited about what is ahead. We truly are focusing on what *could* we do - not leading with what *should* we do - that is where innovation comes in! Eventually it is our desire for all school communities to go through this process as we continue to focus on ensuring our students are future ready. A big thank you to Mrs. Heather Anguiano and Mr. Leo Schlueter for facilitating these input meetings and spending their evenings at the schools.

9. Information Items (cont'd)

9.04 Superintendent Comments (cont'd)

And finally, a reminder that it is enrollment season in CUSD. On January 23rd the CTA and Dual program campuses are hosting kindergarten open houses. Traditional campuses are holding open houses on January 30th. Please visit the CUSD website to enroll in any of our amazing schools!

9.05 Board Member Recognition / Comments

Kurt Rohrs - ARS 1-601 Parents Rights -states "The liberty of parents to direct the upbringing, education, healthcare, and mental health of their children is a fundamental right". Mr. Rohrs' expressed his personal perspective that district policy must be inclusive of parents rights as a primary concern. With these parental rights, come responsibilities. Parents are responsible for the behavior of their children, not necessarily teachers, administrators, and the Board. Parenting is difficult. The District has substantial resources available to assist struggling parents. We should work together with parents to make lives better for their children and the community. That is our common task and common goal.

Patti Serrano - Thanked the CUSD community for entrusting her with your representation on the board expressing that she wants to work together to be a good steward for our district. Earlier this evening, she attended states largest high school's Open House. Patti thanked the educators and staff that stay after hours to make these things happen and expressed her excitement to start the new path as a high school mom this coming year. She also congratulated community members CEA advocate and visionary Alberto Esparza, iRise Foundation, who started a new project of bringing robotics to Mexico; CUSD graduate and Councilman Angel Encinas; CUSD mom and Councilmember Jane Poston; and CUSD grandparent and Councilmember Matt Orlando, for their recent installation on the City Council. She also congratulated the student group outside of the district, Students for Equality AZ Schools, for their organized action on the opening day of the State Legislature, advocating for their dignity as youth and students. In celebrating Martin Luther King Jr Day on Monday, CHS student Kanix Gallo received the City's Martin Luther King Jr award. Patti is happy to participate with a local parent group, Latinex of the East Valley for Education monthly meeting on Tuesday, January 24th from 7:00-8:00 pm and made the invitation to the Hispanic community. Patti addressed the harmful passing of Senate Bill 1001 and its negative consequences on students including a decline in mental and emotional health. Schools are supposed to be safe spaces for all of our students. We need to do better and expects CUSD to act to form a community collaborative advisory board that has been requested for so long.

Joel Wirth stated that Arizona is still 48th in the nation for funding of education. The teacher shortage is a direct reflection on how poorly districts are funded. He is also concerned that the Legislature passed a bill to provide \$330 million for private school vouchers, which is another reason why public and charter schools are poorly funded.

Barb Mozden welcomed Patti and Kurt to board and hopes the board can learn to work together as team focusing on bringing district forward to make sure that all children get the most fantastic education. We have alot of intelligent people that can put their creativity and enthusiasm together to do great things for the district. Barb hopes they can gel as a team and get great things done for Chandler.

Jason Olive echoed Barb's welcome to the new board members acknowledging they all come from different perspectives, but everyone is here to educate and help students. He learned, when he was a new board member, that everything centered around taking care of kids. Recently Jason had some interactions with teachers and didn't realize how grinding COVID had been for all educators. We can only make a difference one person at a time, and it starts with the Board. The best thing to do is show appreciation to each other.

10. Adjournment

10.01 Adjourn the Meeting

Meeting adjourned at 8:29 pm.