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Chandler, Arizona 85224
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Minutes of a Regular Board Meeting of the Governing Board

Office of the Board
Maricopa County, Arizona
February 22, 2023
7:00 p.m.

1. Study Sessions - 6:00 pm

1.01 Salary Comparisons

Dr. Wendy Nance, Associate Superintendent for Human Resources and Community Services, introduced Vance Jacobson, Compensation Consultant with Jacobson, Betts & Company, to present data regarding salary comparisons. When beginning the project in 2018, the goal was to have competitive compensation packages for all employee groups. For the 2023-24 school year, the ranges are set at the 65th percentile in order to stay ahead of two-thirds of the competition. Chandler's master salary grid serves as a guide for all occupations. The recommendation for this year includes slight adjustments to the existing grid and completing the internal pay equity. Heather Caviar, Director of Finance, explained the market adjustments for certified teachers.

The money used for adjustments is budgeted and not one-time monies. Also, job descriptions will continue to be updated on an ongoing basis. Professional Growth for advancement has been enhanced over the years but is an on-going project. Ultimately, the goal is to have a career pathway on each job description.

2. Opening Items - 7:00 pm

2.01 Roll Call

Barb Mozdzen, Board Vice President; Kurt Rohrs, Patti Serrano, and Joel Wirth, Board Members, were present.

Frank Narducci, Superintendent; Lana Berry, Chief Financial Officer; Dr. Craig Gilbert, Associate Superintendent of PK-12 Educational Services; Dr. Wendy Nance, Associate Superintendent for Human Resources and Community Services; Colleen Flannery, Chief Technology Officer; Dr. Jennifer Fletcher, Executive Director of Assessment, Accountability, and Research; Dr. Jessica Edgar, Executive Director for PK-12 Curriculum and Instruction; Dr. Kym Marshall, Executive Director of Student Personalized Learning; Stephanie Ingersoll, Executive Director of Marketing and Communication; Dan Serrano, Executive Director of High Schools; Heather Anguiano, Executive Director of Elementary Schools, East Region; Dr. Jeff Filloon, Executive Director of Human Resources; Ken James, Executive Director of Junior High Schools; Leo Schlueter, Executive Director of Elementary Schools, West Region; and Tom Dunn, Executive Director of Support Services; were present. and were excused.

2.02 Pledge of Allegiance / Moment of Silence

3. Routine Business

3.01 Approve the Minutes of the January 18, 2023 Regular Board Meeting

Motion to approve the minutes of the February 8, 2023 Regular Board Meeting as presented.

Motion by Patti M Serrano, second by Kurt D Rohrs.

Final Resolution: Motion Carries

Aye: Jason R Olive, Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano

3. Routine Business (cont'd)

3.02 Approve and Ratify Payroll and Accounts Payable Vouchers

Payroll for 2022-2023 Year:

Voucher 1048 Payroll 02/09/2023

Voucher 1049 Payroll 02/09/2023

Voucher 1050 Payroll 02/09/2023

Voucher 1051 Payroll 02/09/2023

Accounts Payable for 2022-2023 Year:

Vouchers 4167-4171 02/02/2023 Check# 1800051048-8100051328

Vouchers 4173-4177 02/09/2023 Check# 1800051392-1800051614

Approve and Ratify Payroll and Accounts Payable Vouchers

Motion by Patti M Serrano, second by Kurt D Rohrs.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano

3.03 Correspondence

No correspondence presented.

4. Recognition

4.01 Recognition of State Champions

Stephanie Ingersoll, Executive Director of Marketing and Communication, introduced the Perry High School's Varsity Show Cheer Division 1 State Champions with Coach Desiree Houg and Assistant Coach Kalie Callison. They also placed 4th at Nationals.

5. Report / Information

5.01 Student Body President Report Awards

Ella Choy, Casteel High School Student Body President, and Kamille Escobar, Chandler High School Student Body President, gave an update on the events and activities at their respective schools.

6. Comments

6.01 Citizen Comments

Brandy Reese - school clubs - Expressed concern regarding a student club, Turning Point, at Perry High School who had a speaker from the national stage. This group targets members of the trans community. They keep watch lists of members of school boards and professors they consider radical. There is violent imagery, language, and videos on their website. She requested CUSD policies be amended to prohibit these types of groups on school campuses.

Solomon Galyon - AZ Building Trades Council - Offered a non-profit CTE program for free apprenticeship and initiated a partnership with CUSD. They are an industry recognized credential program and accepted by State Board of AZ as a CTE program under the construction technologies umbrella and would provide direct industry partnerships for 14 trades within the state of Arizona.

Katie Nash - student clubs - Concerned parent disturbed about the actions of a governing board member attending a student club meeting, referring to a social media site where the governing board member posted pictures with this group, making remarks, while wearing his CUSD badge. It gives the appearance that these are the beliefs held by the governing board and district. The national group openly targets the CUSD governing board on their website.

Kurt Rohrs corrected the misinformation stating the website referred to is fake, he did not make these comments, and they should not be taken as fact. He also clarified that badges are required when on a school campus.

Kelsey Bradshaw - parent concern - Expressed concern about the possibility of implementing comprehensive sex education in CUSD beginning at ages 4-7 and sponsored by Planned Parenthood and affiliates. She requested the board and administration talk with parents before adopting such curriculum.

Frank Narducci confirmed there is nothing on the docket regarding comprehensive sex education courses for CUSD.

6. Comments (cont'd)

6.01 Citizen Comments (cont'd)

Corinne Collins - Perry High School - Read statement from another individual regarding the club at Perry High School and claimed that Mr. Rohrs attended and endorsed. He stated there is a lack of inclusion and diversity in our schools and this club is thinly veiled indoctrination. Kurt Rohrs clarified that he endorsed nothing and definitely not like it was represented in this statement.

Hayden Nguyen - LGBTQ mental health - Students are suffering from mental health, specifically LGBTQ students and many have considered suicide. If violent environments are allowed at schools where openly conservatives are invited to speak to students, like the club at PHS, that is not a neutral position. Please consider what clubs are being allowed in schools. It is not nonpartisan when a board member attends a hostile event who advocates for anti-trans and anti LGBTQ agendas. Kurt Rohrs clarified that was not talked about at the meeting, so that is a misrepresentation of what happened.

Dawn Shim - supporting LGBTQ students - Claimed there was a bomb threat at a coffee shop, a safe space for LGBTQ people, by the same group who spoke at school club. It is ridiculous that a man is invited to speak at a school club who has been affiliated with and made threats toward LGBTQ people. Since Mr. Rohrs said he was just there to see what was going on, she invited all board members to attend GSA meetings to learn about LGBTQ students. She was not permitted to attend the PHS meeting and was asked to leave. This club should not be allowed on a campus, influencing young people with beliefs that are violently homophobic.

7. Consent Agenda

7.01 Out of State Student Travel Preplanning

Out of state field trip pre-planning forms for CHS, HHS, and PHS were provided.

7.02 Monetary Gifts

Requested approval of the monetary gifts generously donated to Chandler Schools totaling \$57,871.21.

7.03 Donations

Requested approval of the items generously donated to Chandler Schools totaling \$20,214.61.

7.04 Contract Increase - Club CUSD Extracurricular Activities

Requested approval to increase the total amount to \$750,000.00 for Community Ed Club CUSD Extracurricular Activities for the remainder of the 2022-23 school year.

7.05 Human Resources

Employment, Separation, Compensation, and Employee Contracts.

Approve the Consent Agenda as presented.

Motion by Patti M Serrano, second by Kurt D Rohrs.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano

8. Action Items

8.01 Network Infrastructure Equipment and Structured Cabling

Recommended approval of Enterprise Network Solutions (ENS) to provide the network infrastructure equipment and cabling in the amount of \$9,710,642.72 utilizing State of Arizona contract #CTR060345.

Colleen Flannery explained that they would be uplifting wireless and adding cable on the secondary campuses and replacing elementary switches and drops in every classroom to increase performance.

Approve Enterprise Network Solutions (ENS) to provide the network infrastructure equipment and cabling in the amount of \$9,710,642.72.

Motion by Joel H Wirth, second by Patti M Serrano.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano

8. Action Items (cont'd)

8.02 Budget Committee Recommendations

The 2023 Chandler Unified School District (CUSD) Citizen's Advisory Budget Committee was formed to obtain community input on the 2023-24 expenditure budget. The information reviewed by the Committee came from the new program budget requests (NP-5000 submittals), which were submitted by individual schools, directors, and superintendents. On February 13th the Committee unanimously approved the recommended NP-5000s which included an increase to compensation.

Lana Berry explained the process of NP-5000 screening and approval. The Citizens group and Super Q have also reviewed, then the Budget committee makes recommendations.

Michelle Mowery, PAC and Budget Committee Chair, summarized the work of the Citizens Budget Committee and shared their recommendations.

In answer to questions about the Innovation Center, Lana Berry explained that it was a placeholder as it required more study in cooperation with the City of Chandler and ASU. The intent is to offer STEM opportunities at that location, rather than at each of the schools, but logistics were being studied. She also explained that not all of the pages of requests had been uploaded to BoardDocs, so hardcopies were distributed for the board to review, and Mrs. Berry will bring back to the March 8th meeting for the final approval. She explained how some requests were approved, some were denied, and some were still under consideration. Some that were denied may be in the reimagining process and some schools had capital money, or other avenues to fund the requests.

Mrs. Mozdzen thanked Mrs. Mowery and committee members for spending hours working on this process.

Approve the Budget Committee's recommendation of the 2023-2024 NP5000 requests subject to change on March 8, 2023.

Motion by Joel H Wirth, second by Patti M Serrano.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano

8.03 Employee Compensation 2023-2024

Requested approval of the employee compensation package recommended by Super Q for the 2023-2024 school year.

Approve the employee compensation package as recommended by the Budget Committee to include a 3% increase for support staff, certified, and administrators.

Motion by Patti M Serrano, second by Joel H Wirth.

(Correction was made that the recommendation was by Super Q rather than the Budget Committee, so Mrs. Serrano and Mr. Wirth withdrew their first motion

Approve the employee compensation package as recommended by Super Q to include a 3% increase for support staff, certified, and administrators.

Motion by Patti M Serrano, second by Joel H Wirth.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano

9. Information Items

9.01 Student Activity, Auxiliary Operations, and Tax Credit Reports

Student Activity (SA), Auxiliary Operations (AUX), and Tax Credit (TC) Reports for the months ending July 2022 through January 2023 were provided for review.

9. Information Items (cont'd)

9.02 Advanced Placement (AP) Chemistry Resource

The committee recommended Savvas's Chemistry: A Molecular Approach, Sixth Edition, Advanced Placement Edition, 2023 (Tro) with Modified Mastering Chemistry with Pearson eText. move forward in the textbook adoption process. The cost for a class set is \$5,984.10 including estimated tax, shipping, and processing including 30 student editions, 6-year subscription to Modified Mastering with eText, Test Prep for AP Chemistry.

Per A.R.S. 15-721 and CUSD Policy IJJ, the materials will be on display in the main lobby of the CUSD's Instructional Resource Center (IRC) for sixty (60) days beginning February 23, 2023, for public viewing and input. Digital access to the materials on a sixty-day review will be available for public viewing via the following website: <https://www.cusd80.com/page/113622>. A final recommendation is anticipated at the regularly scheduled Board Meeting on May 10, 2023.

9.03 Phenomena in Natural Science

The committee recommended STEMScopes, by Accelerate Learning move forward in the adoption process. The cost is \$71,100.00 including estimated tax, shipping, and processing, including 6 years of access for 1,000 students per year and their teachers to STEMScopes HS Earth & Space Online, HS Physical Science Online, BBC STEMScopes Streaming Online, and the Online Assessment Package for HS.

Per A.R.S. 15-721 and CUSD Policy IJJ, the materials will be on display in the main lobby of the CUSD's Instructional Resource Center (IRC) for sixty (60) days beginning February 23, 2023, for public viewing and input. Digital access to the materials on a sixty-day review will be available for public viewing via the following website: <https://www.cusd80.com/page/113622>. A final recommendation is anticipated at the regularly scheduled Board Meeting on May 10, 2023.

9.04 CUSD Board Agenda Roadmap

Barb Mozdzen outlined upcoming events and activities.

9.05 Superintendent Comments

Mr. Narducci began by congratulating Carlson Elementary as being named an A+ School of Excellence by the Arizona Educational Foundation. There is a great deal of work to earn this recognition. It begins with a hefty written application, followed by visitation from a team of judges that makes sure the school is accomplishing what they said they were. Congratulations to Principal Andy Morgan and the Carlson Champions team of staff, students, and parents. Chandler Schools have earned this recognition more than any other district in the state - 83 times - and 14 have gone on to be recognized as U.S. Blue Ribbon schools.

ACP Middle School displayed their Future City Models this evening. This was spearheaded after a meeting with Chandler City Manager, Josh Wright, discussing Future City concepts.

Last week was the District Night of Recognition. With the help of board members, more than 150 students, staff, and volunteers were honored for their commitment to CUSD. A special thank you to Arizona College Prep Middle School, CTA Goodman, and Perry Air Force JROTC for helping make this event extra special for our honorees.

Also last week, the regional spelling bee was held among Charter and Public Schools, CUSD was well represented in the top 9 with two CUSD students winning first and second place. This means our students will compete in the Arizona State spelling bee March 18. Please help me congratulate 6th-grader Opal Mishra from Basha AMS and seventh-grader Regina Rascon from Bogle Junior High School.

The state Seal of Biliteracy (SOB), Seal of Civics Literacy (SOCL), and Seal of Personal Finance (SOPF) student design contest has finished, and the Arizona Department of Education selected the winners. The winning designs were created by three Hamilton High School students in David Belfort's Graphic Arts class!

9. Information Items (cont'd)

9.05 Superintendent Comments (cont'd)

- Senior Logan Sears (SOB)
- Junior Ryon Salek (SOCL)
- Senior Ignacio Gutierrez (SOPF)

Congratulations to Perry High culinary teacher, Angela Stutz! She was inducted into the Phoenix Chapter of LDEI, an organization of female leaders in the food, fine beverage, and hospitality field who provide leadership, educational opportunities, and philanthropic events for the larger community. Mrs. Stutz has 30+ years of work in the industry and 15 years at Perry. This is especially timely as this is Career and Technical Education Month and culinary is a CTE class.

Happy School Bus Driver Appreciation Day! Thank you to all our bus drivers and the entire Transportation department for safely driving students to and from their destinations. [#WeAreChandlerUnified](#) If anyone is interested in joining our Transportation team, you are invited to apply on our website.

Mr. Narducci closed by reminding of the Science Innovation Fair on February 28th, 10:00 am - 3:00 pm.

9.06 Board Member Recognition / Comments

Kurt Rohrs summarized events that he attended at schools - the CO2 dragster competition at PHS on February 18, judged by Sun Lakes Rotary club volunteers with a shoutout to Tim Batty, PHS engineering teacher, and Clint Beauer, Assistant Principal. On February 21st, SJHS honors club celebrated with a pizza party and Mayor Kevin Hartke as a thank you for helping collecting funds for the homeless; and Turning Point Club meeting at Perry High School on February 22nd talk on racial unity to make judgements on people's character and behavior rather than their skin color. This does seem to align with SEL lessons taught in our classrooms.

10. Adjournment

10.01 Adjourn the Meeting

Meeting adjourned at 8:32 pm.