



1525 W. Frye Road
Chandler, Arizona 85224

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Minutes of a Regular Board Meeting of the Governing Board

Office of the Board
Maricopa County, Arizona
April 12, 2023
7:00 p.m.

1. Study Session - 5:00 pm

1.01 Technology Update

Colleen Flannery, Chief Technology Officer, presented a technology update explaining how technology supporting education has moved to technology leading the learning. Colleen introduced the tech team, and shared the objectives and goals post COVID and the major initiatives and priorities. She discussed what teachers need to move forward, the learning environment, cyber security, student safety, how to attract and retain talent, and the budget. Interactive Flat Panels were demonstrated to show the flexibility in digital curriculum.

1.02 Reimagining Schools Project Update

Heather Anguiano, Executive Director for Elementary Schools East, presented an update on the Reimagining Schools Project. She reviewed the goals, the community meetings, and the timeline. Vispi Karanjia and Saravanan Bala, Orcutt Winslow, shared the agenda structure for the community meetings at each school, the brainstorming activities, and how information is processed to build a desired design and demonstrated other similar projects in the area.

2. Opening Items - 7:00 pm

2.01 Roll Call

Jason Olive, Board President; Joel Wirth, Kurt Rohrs, and Patti Serrano, Board Members, were present. Barb Mozdzen, Board Vice President, joined by phone.

Frank Narducci, Superintendent; Lana Berry, Chief Financial Officer; Dr. Craig Gilbert, Associate Superintendent of PK-12 Educational Services; Dr. Wendy Nance, Associate Superintendent for Human Resources and Community Services; Colleen Flannery, Chief Technology Officer; Dr. Jennifer Fletcher, Executive Director of Assessment, Accountability, and Research; Dr. Jessica Edgar, Executive Director for PK-12 Curriculum and Instruction; Dr. Kym Marshall, Executive Director of Student Personalized Learning; Dan Serrano, Executive Director of High Schools; Heather Anguiano, Executive Director of Elementary Schools, East Region; Dr. Jeff Filloon, Executive Director of Human Resources; Ken James, Executive Director of Junior High Schools; Leo Schlueter, Executive Director of Elementary Schools, West Region; and Tom Dunn, Executive Director of Support Services; were present. Stephanie Ingersoll, Executive Director of Marketing and Communication, was excused.

2.02 Pledge of Allegiance / Moment of Silence

3. Routine Business

3.01 Approve the Minutes of the March 8, 2023 Regular Board Meeting and April 5, 2023 Special Board Meeting

Motion to approve the minutes of the March 8, 2023 Regular Board Meeting and April 5, 2023 Special Board Meeting as presented.

Motion by Kurt D Rohrs, second by Patti M Serrano.

Final Resolution: Motion Carries

Aye: Jason R Olive, Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano

3.02 Approve and Ratify Payroll and Accounts Payable Vouchers

Payroll for 2022-2023 Year:

Voucher 1053 Payroll 03/09/2023

Voucher 1054 Payroll 03/09/2023

Voucher 1055 Payroll 03/23/2023

Voucher 1056 Payroll 03/23/2023

Voucher 1057 Payroll 04/06/2023

Accounts Payable for 2022-2023 Year:

Vouchers 4190-4194 03/02/2023 Check# 1800052023-1800052222

Voucher 4195 03/03/2023 Check# 1800052224-52227

Voucher 4096 03/06/2023 Check# 1800052228

Vouchers 4197-4200, 4202 03/09/2023 Check# 1800052255-1800052459

Voucher 4203 03/10/2023 Check# 1800052464-1800052489

Vouchers 4204-4208 03/23/2023 Check# 1800052514-1800052720

Vouchers 4209-4212 03/30/2023 Check# 1800052770-1800052893

Approve and Ratify Payroll and Accounts Payable Vouchers

Motion by Patti M Serrano, second by Joel H Wirth.

Final Resolution: Motion Carries

Aye: Jason R Olive, Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano

3.03 Correspondence

No correspondence presented.

4. Recognition

4.01 Winter State Champions

Terry Locke, Ombudsman, introduced:

- Basketball State Open Division Champion
Perry High School Varsity Basketball Team (Coach Sammy Duane and Athletic Director Jen Burks)
- Spelling Bee Champion
Opal Mishra, Basha AMS 6th grader - 2nd in State and going to nationals

5. Report / Information

5.01 Student Body President Report Awards

Allie Weber, ACP student Body President, and Patrick Green, BHS Student Body President, gave an update of all the events and activities at their respective schools.

5.02 Superintendent Current Events

Mr. Narducci shared many achievements accomplished since the last board meeting.

- Six teachers in Chandler Unified School District (CUSD) earned or renewed their National Board for Professional Teaching Standards (NBPTS) Certification. These teachers, along with many others in this year's class, were recognized at a special event in March, which Mr. Narducci attended. There is a total of 33 National Board-Certified Teachers (NBCT) in CUSD.
Congratulations to Megan Poet of Haley Elementary and Kerri Williams of Carlson Elementary for

5. Report / Information (cont'd)

5.02 Superintendent Current Events (cont'd)

- earning certification and to Sara Wyffels of Chandler High, Erica Davis of Basha High, Rebecca Coplan of Ryan Elementary and Sarah Ravel of the Instructional Resource Center for their re-certification.
- A huge donation just came into the Chandler Education Foundation. Subaru of Chandler donated \$80,000 from their Share the Love promo campaign that they run each year. This is the largest check to date for the Foundation! The money will all go towards their support of Lifelong Learning by assisting teachers who may want to pursue a specialized certification...i.e., national board certification or other certifications to attract and retain qualified teachers.
 - Another celebration for the foundation. A local businessman Robert Valentin won the Chandler Education Foundation Winner's Choice Cash or Car raffle. Robert owns a local barbershop on Arizona Avenue and purchased two tickets from one of his clients, a foundation board member. Robert chose the cash option and said he looks forward to purchasing again next year.
 - CUSD's annual elementary track and field meet was held April 3 at Perry High School. It was an awesome event as always seeing the stands packed, the pageantry of elementary school colors, and spirit of camaraderie that filled the stadium. It was a great night and Mr. Narducci thanked all our physical education teachers for their hard work to prepare students for the night, specifically PHS staff and students for hosting the event, Bill Tuttle and District Athletic Director Shawn Rustad for their organization of the event. Mr. Narducci pointed out that Riggs Elementary won the girls' competition and Santan Elementary won the boys' meet.
 - Chandler Unified School District's student-artists will put their work on display for the community to experience in the annual showcase held in the Gallery at the Chandler Center for the Arts April 19 through May 11. Artists from all CUSD high schools display their talents through ceramics, paintings, drawings, sculptures, jewelry, and photography. With more than 100 works on display, there will be something for everyone in this exhibition. This event is free to the public, so you are encouraged to stop in.
 - Chandler Unified School District is proud to announce that 53 CUSD students have been named National Merit finalists this year. National Merit finalists represent less than 1% of U.S. high school seniors and include the highest-scoring entrants in each state on the Preliminary SAT/National Merit Scholarship Qualifying Test; (PSAT/NMSQT®). In May, 7500 finalists will be chosen to win the scholarship. Best of skill to our students!

Lastly, Mr. Narducci shared about a community event night regarding the Hope Institute of Chandler Unified. The Hope Institute has been talked about at Board Meetings and Study Sessions as a part of our Mental Health Support. This informative session is an opportunity to meet the experts from the Hope Institute and to hear next steps on this innovative initiative between a district and provider. The community event will be held April 18, 6:30-8:00 pm at ACP High School.

6. Comments

6.01 Citizen Comments

Darin Hookom - CUSD Admin - Have been demanding justice and accountability for a situation over 2 years ago that he does not feel was documented and reported properly, and continued until more voices came forward. He requested the board honor those young voices and work with law enforcement for a proper investigation.

Katey McPherson - Sexual Harassment - Met with four members of leadership team, Mr. Narducci, and have been ignored. This is a complete failure of the principal and HR Department when children report to trusted adults and their complaints are not given serious consideration,

Cassie Skufca - Recent District PD - Expressed disappointment at professional development when learning Dr. Howard canceled at the recent Professional Development. Students are not all the same, so it is vital for professional development related to social-emotional learning and teaching.

Tiffany Benson - General Public Comment - Turning Point USA's message is not one of hate, but of truth and love. Look forward to seeing Freedom clubs in all CUSD high schools.

6. Comments (cont'd)

6.01 Citizen Comments (cont'd)

Kathleen Winn/Project 25 - Administration Failure to Report - Was contacted by families of students who believe administration did not take proper action. Administrators have a huge responsibility to deliver a safe environment. October 3, 2022 a teacher was given option to surrender or do a public hearing with the State Board of Education. The fact that the teacher chose to surrender should speak louder than anything. Federal investigators are involved. Hope CUSD does better in the future.

Roswell Olson - Extent of Medical Science re: John Hopkins University - Requested the board instruct and give direction to make constitution a special day of teaching and instruction.

Benjamin Larrabee - Health of CUSD Students - Addressed slanderous claims against Turning Point USA. The real threats and challenges are that we have the lowest ACT scores in over three decades. Childhood obesity has doubled; poor mental health; students considering suicide have increased significantly since the pandemic, and half of our students come from broken homes with no father in them. Our job is to acknowledge that we are seeing a real decline in students in one of the richest countries in the world.

Abbigail Traylor - Glass door at Navarrete Elementary - Safety issue. Large doors with metal and glass are a safety issue. Staff has complained, but nothing has been done. The purpose of this statement is to establish this notification as a public record.

Hayden Nguyen - LGBTQ Mental Health - Requested bathrooms for nonbinary students close to their classrooms and affirm transgender students by making it easier to change names. CUSD is undergoing horrid negligence for LGBTQ students.

Dawn Shim - LGBTQ Mental Health - There are so many stories how this board is negligent, yet this board has not taken any action. High School students will walk out this Friday. I have a few demands for you to enforce: 1) trans students need inclusive bathrooms; 2) mental health considerations for LGBTQ students; 3) cultural equitable competency; 4) transgender student affirmation by using proper name; *Crystal Markowski* - Mental Health - Protecting students is first priority. You must listen to students here and acknowledging their needs, can create an environment for them to thrive.

Jennifer Alvey - List of 7 - There are recent incidents of staff promoting gender, queer, and violations of parents' rights laws. Teachers are contacting parents sharing where they see problems happening including CUSD scheduling a known advocate of CRT as a presenter for recent teacher inservice; High School counselor asking teachers to pass out pamphlets about an off-campus gender queer club; Junior High Counselor who ran a secret gay/straight alliance club without school or parent awareness; CUSD teacher selecting a student project to display high school students in the hall which promotes gender-queer theory; High school counselor willing to violate laws by keeping information from parents, if the students request; High School using gender-queer titles for their prom royalty; Abuse and coverup at CCHS. These are our children. Parents are happy to partner with teachers, administrators, and staff to address the situations that need improvement.

Shannon Hayes - Policy - Concerned for a black mother who has been trespassed at BJHS. There are no true policies in place regarding trespass and it goes against parent rights. Requested a meeting with the board, parents, and superintendent.

7. Consent Agenda

7.01 Out of State Student Travel Preplanning

Out of state field trip pre-planning form for ACP HS, BHS, CCHS and PHS were provided.

7.02 Monetary Gifts

Requested approval of the monetary gifts generously donated to Chandler Schools totaling \$77,470.25.

7.03 Donations

Requested approval of the items generously donated to Chandler Schools totaling \$33,967.89.

7.04 Contract Increase - Public Communication Equipment and Services

Requested approval to increase estimated expenditures \$100,000 to \$450,000 to cover any additional communication equipment purchases from Kelley Communications that may be needed for the remainder of fiscal year 2022-2023.

7. Consent Agenda (cont'd)

- 7.05 Contract Increase - Telecommunications
Requested approval to increase estimated expenditures from to Centurylink Communications LLC from \$200,000 to \$500,000 for telecommunication services needed for the remainder of fiscal year 2022-2023.
- 7.06 Contract Increase - HVAC Products, Installation, Services and Related Products and Services
Omnia Partners contract # 15-JLP-023 for HVAC Products, Installation, Services and Related Products and Services was awarded to Trane US Inc. The contract expired as of March 31, 2023. Requested approval to utilize the new Omnia Partners Contract #3341 awarded to Trane US Inc. for HVAC Products, Installation, Labor Based Solutions and Related Products and Services with estimated expenditures of \$300,000 for the remainder of fiscal year 2022-2023.
- 7.07 Contract Increase - Temporary Employment and Recruiting Services
Mohave Contract #21N-ESI3-0318 for Temporary Employment and Recruiting Services was awarded to Educational Services LLC with estimated spending of \$10,000,000 on June 22, 2022. The District requested approval to increase estimated expenditures to \$13,000,000 for the remainder of fiscal year 2022-2023 due to an increase in substitute services needed.
- 7.08 Contract Increase - Architectural Services
Requested approval to increase the total amount for architectural services that may be needed for the remainder of fiscal year 2022-2023 from \$1,000,000 to \$2,000,000 due to capital projects that were approved during the NP5000 process and upcoming bond related construction projects.
- 7.09 Managed Print Services
Requested approval to utilize the Omnia Partner Contract R210403 for technology solutions, products and service with HP Inc. for an estimated expenditure of \$350,000 for the managed print services to include maintenance, toner, ink cartridges, maintenance kits, parts and repairs.
- 7.10 Listos and Antologia Spanish Program
Requested approval of The Listos and Antologia print and digital solution to provide lessons and leveled readings to meet the needs of Spanish language instruction in our primary years program at Andersen Elementary. The cost for one Teacher Edition and 30 student copies, a set for each grade level, and 6-year digital licensing for K-5 will be \$33,846.12.
- 7.11 National School Lunch Program
Requested annual participate in the National School Lunch Program, School Breakfast Program, Summer Food Service Program, and At-Risk Afterschool Meals component of the Child Adult Care Food Program (CACFP) for the 2023-2024 school year.
- 7.12 Employee Benefits Package 2023-2024
Requested approval of the Employee Benefits package for the 2023-2024 school year.
- 7.13 Educational Services, Inc. Agreement for 2023-2024
Recommended approval of the Educational Services, Inc. Employee Staffing Agreement for the 2023-2024 school year.
- 7.14 Human Resources
Employment, Separation, Compensation, Job Descriptions, Salary Schedules, and Support Staff Renewal Lists.

Approve the Consent Agenda as presented.

Motion by Patti M Serrano, second by Kurt D Rohrs.

Final Resolution: Motion Carries

Aye: Jason R Olive, Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano

8. Action Items

8.01 Elementary Digital Marquees

Recommended updating elementary marquees to digital boards to increase visibility and community communications. The district will contract with RYTAN Construction via 1GPA contract #18-15PV-11 in the amount of \$3,828,048.

Approve RYTAN Construction in the amount of \$3,828,048 for the Elementary Digital Marquees.

Motion by Joel H Wirth, second by Patti M Serrano.

Final Resolution: Motion Carries

Aye: Jason R Olive, Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano

8.02 ACP High School and Hamilton High School Student Laptops

Requested approval to utilize the Omnia Partners Contract #4400006644 for information technology products and services to purchase student laptop devices for a total cost of \$4,057,891.68.

Approve Insight Public Sector for the purchase of student laptops in the amount of \$4,057,891.68.

Motion by Patti M Serrano, second by Kurt D Rohrs.

Final Resolution: Motion Carries

Aye: Jason R Olive, Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano

8.03 Interactive Flat Panel (IFP) Project

Requested approval to utilize 1GPA Contract 22-02PV-04 for technology and audio-visual solutions with an estimated expenditure of \$1.6 million for the interactive flat panel project to be completed in 6 phases.

Approve CCS Presentation Systems for the purchase and installation of the interactive flat panel displays in the total of \$1,601,512.36.

Motion by Kurt D Rohrs, second by Joel H Wirth.

Final Resolution: Motion Carries

Aye: Jason R Olive, Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano

8.04 Possible Litigation Against Social Media Companies

Requested approval regarding the District becoming a Plaintiff in Litigation against companies operating social media platforms, including: (a) a decision whether to participate in the litigation as a Plaintiff; (b) a decision whether to approve legal counsel to represent the District in the litigation; and/or (c) a decision whether to approve an engagement agreement of legal counsel to represent the District in the litigation. JoJo Tann, attorney, explained his practice is dedicated almost exclusively to represent public entities and civil litigation primarily against Fortune 500 companies. He currently serves as lead counsel for the city of Tucson in the national opioid litigation, as well as several Arizona School Districts including CUSD in the JUUL Vaporizing litigation. The next battle is social media. Research suggests that algorithms, corporate decisions, and business strategies of social media companies have contributed to unprecedented rates of anxiety, depression, thoughts of self-harm, body image issues, and suicidal ideations in school children. These social media companies design their platforms to negatively impact youth mental health in order to boost their profits by maximizing the amount of time kids spend on their platforms, just so they can sell more ads. China limits the amount of time children can spend on their platforms to less than 40 minutes per day. They measure everything you do on their product specifically in order to make them more profitable. This is not about shutting down social media, but to have them stay in their lanes and providing funding to our schools to abate the nuisance and educate children about the negative impacts of nonstop use of social media. In the United States, according to the Surgeon General, 1 in 5 children now have a diagnosable mental health disorder. We need the resources to address this critical mental health issue. Education funding in Arizona is towards the bottom in the country, we think the corporations who have made billions and billions of dollars should be held responsible for funding this effort.

8. Action Items (cont'd)

8.04 Possible Litigation Against Social Media Companies (cont'd)

(a) Approve the district becoming a Plaintiff in litigation against companies operating social media platforms.

(b) Approve the District engaging the law firms of Keller Rohrbach, LLP and the Law Office of Joseph C. Tann, PLLC as the District's legal counsel in litigation against companies operating social media platforms.

(c) Approve the District entering into and executing the Attorney Engagement and Contingency Fee Agreement from the law firms of Keller Rohrbach, LLP and the Law Office of Joseph C. Tann, PLLC as the District's legal counsel in litigation against companies operating social media platforms.

Motion by Patti M Serrano, second by Kurt D Rohrs.

Final Resolution: Motion Carries

Aye: Jason R Olive, Barb R Mozdzen, Joel H Wirth, Kurt D Rohrs, Patti M Serrano

9. Information Items

9.01 Student Activity, Auxiliary Operations, and Tax Credit Reports

Student Activity (SA), Auxiliary Operations (AUX), and Tax Credit (TC) Reports for the months ending July 2022 through March 2023 were provided.

9.02 Food and Nutrition Vehicle Purchase

The Food and Nutrition Department is in need of a catering transit van and delivery box truck that are temperature controlled for daily operations. Multiple attempts were made to reach out to contracted vendors the District has worked with for vehicle purchases, but vendors were either unable to supply the vehicles within the timeframe needed or did not supply temperature controlled vehicles. However, Aramark was able to secure the vehicles through one of their vendors. Attorneys from both parties reviewed the contract (RFP 07-23-27) between the District and Aramark and came to a mutual agreement that the vehicles could be purchased by Aramark and reimbursed by CUSD. CUSD will reimburse Aramark for the vehicles purchased and will own the titles to both vehicles.

9.03 Secondary Curriculum - Introduction to Sociology

Introduction to Sociology will be a new elective offered to students in the 2023-2024 academic year. The Introduction to Sociology text has been vetted by teachers, department chairs, and academic coaches. The committee is recommending the following textbook to move forward in the textbook adoption process:

Cengage's Sociology: The Essentials, 10th edition, written by Margaret Andersen and Howard Taylor, published in 2020.

The cost for a class set (40) is \$5,742.00 including estimated tax, shipping, and processing. The purchase for this resource will be paid for using site funds.

In accordance with A.R.S. 15-721, the textbook will be placed on display for the 60-day review period for comment at the Melinda Romero Instructional Resource Center starting April 11, 2023. After the 60-day review period for public comments, the textbook will be presented for approval.

9.04 Revision to Policy GCI - Professional Staff Development

Board Member Kurt Rohrs requested changes to Policy GCI - Professional Staff Development to include language requiring all workshops and programs designed for staff development and in-service trainings to be approved by the Governing Board prior to presentation.

Mr. Rohrs stated recent training that generated dismay from community members and teachers due to the controversial nature of the presenters. Controversy surrounding the event indicates questionable decision-making by event organizers. Senior staff did try to vet the content, but further oversight by the public body should be implemented. Both Curriculum and Policy are under the jurisdiction of the Governing Board; however, it is not currently indicated in the Staff Development policy. A revision adding language will provide greater transparency to allow the Governing Board to fulfil its responsibilities of the public body.

9. Information Items (cont'd)

9.04 Revision to Policy GCI - Professional Staff Development (cont'd)

Board members discussed the volume of training and professional development opportunities and the fact that staff, the experts, are in place to oversee and vet each training. The Governing Board members are not sufficiently trained to do so and would bog down the system and require more meetings to vet each area. Mr. Narducci explained the offerings were quite extensive, inside and outside of the District, and workshops to meet statute are incorporated in everything CUSD does. He explained the Board hires the experts to do this work and there has to be a level of trust in the individuals hired to do the job. Mr. Wirth stated approving all professional development would be cumbersome and bury the board in paperwork and offered the option of the board receiving information for the exceptions. Mr. Rohrs acknowledged that the Board would not have to approve all professional development, stating there were comments from the community that they did not like it and they deserve a voice. Board members stated that educating each member would become problematic and micromanaging and currently the system is not broken, so there is no need to fix it. Mr. Rohrs said the public body has the right to responsibility and the responsibility is the Governing Board's, not the administration. Mr. Narducci stated that the District would continue to follow the statutes surrounding professional development for teachers and is concerned whether this could be accomplished in a timely manner. Dr. Nance stated that some trainings are implemented with regards to a need and if it had to be approved by the Governing Board, would result in a disservice to students and teachers. Mrs. Serrano cautioned that the Board should be careful to keep this about policy and not just one event. She reiterated there is not one board member currently that is an expert in curriculum instruction and pedagogy, reiterating that they cannot be experts on all topics. This would be impacting policy and more than just one inservice day. She advised that the District's Mission, Vision and Core Values be considered along with Portrait of a Learner. Mr. Rohrs stated that comments from the community are what brought this to the floor, and he offered to work through some of the issues discussed and polish the language and present something a little more clear.

9.05 Revisions to Policy GCCF and Regulation GCGC-R

Contracts are issued in March, so CUSD Administration is recommending changes to notification deadline dates in Policy GCCF - Sabbatical Leave and Regulation GCGC-R Job Sharing in Professional Staff Positions. These modifications are presented for information. Approval for Policy GCCF will be requested at the April 26, 2023 board meeting; Regulations do not require approval.

9.06 CUSD Board Agenda Roadmap

Board members discussed upcoming events and activities.

9.07 Board Member Current Events

Kurt Rohrs attended the Tarwater garden project event. Tarwater received help from community members, and it is something that students can apply what they have learned. He thanked the principal and staff at Tarwater.

Joel Wirth complimented the District reiterating that health insurance is very important to staff. The rates from the Trust are fantastic and complimented the Trust for what they are doing.

Patti Serrano reported on the Valley Interfaith project before spring break, stating it was a great, informative event on how we can support mental health issues and get involved with life-saving efforts. Several staff and board members were present. She encouraged involvement.

CUSD students will be showcasing livestock at the Fair and selling their livestock with proceeds to invest in their college, another animal project, leadership opportunities, and more. Santan 4H Club, CHS FFA, and KH Showcase member, Annabelle Williams, who provided this information and a personal invitation to attend.

Cinco de Mayo students and staff at CHS are planning an educational and entertainment event at Chandler Center for the Arts, Friday, May 5th, 5:00 pm.

Patti echoed valid concerns expressed tonight about district staff missing the opportunity for professional development on the subject of creating culturally responsive and caring schools for all children. These types of professional education directly align with the District Mission, Core Values, and Portrait of a Learner. She encouraged administration and hopes the opportunity is available in the future for staff for the wellbeing of all of our schools.

9. Information Items (cont'd)

9.07 Board Member Current Events (cont'd)

Jason Olive announced the IB program celebration at CHS this Friday at 11:30 am and mentioned he was attending the school security conference with other district administration on April 23-25, 2023.

10. Adjournment

10.01 Adjourn the Meeting

Meeting adjourned at 9:00 pm.