**Cadet Group Commander Selection Questionnaire**

**Personal Information**

1. Name:
2. Rank:
3. Years in JROTC:
4. Current Position:

**Leadership Skills**

1. Describe a situation where you demonstrated leadership. What was the outcome?
2. How do you motivate your team to achieve a common goal?
3. How do you handle conflict within your team?
4. Provide an example of a time when you had to make a difficult decision. What was the process and outcome?

**Followership Skills**

1. How do you support your leaders and contribute to the success of the group?
2. Describe a time when you disagreed with a leader's decision. How did you handle it?
3. How do you balance following orders with taking initiative?
4. Provide an example of when you provided constructive feedback to a leader.

**Communication Skills**

1. How do you ensure effective communication within your team?
2. Describe a time when you had to communicate a difficult message. How did you handle it?
3. How do you adapt your communication style to different audiences?
4. Provide an example of when you successfully resolved a misunderstanding within your team.

**Organizational Skills**

1. How do you prioritize tasks and manage your time effectively?
2. Describe a time when you successfully planned and executed a project or event.
3. How do you handle multiple responsibilities simultaneously?
4. Provide an example of how you have improved efficiency within your team.

**Initiative and Innovation**

1. Describe a time when you identified and implemented an improvement within your unit.
2. How do you encourage creativity and innovation among your team members?
3. Provide an example of when you took the initiative to solve a problem without being asked.
4. How do you stay informed about new ideas and best practices in leadership?

**Teamwork and Collaboration**

1. How do you build and maintain strong relationships within your team?
2. Describe a time when you worked with a team to achieve a challenging goal.
3. How do you handle differences of opinion within a team?
4. Provide an example of how you have contributed to a positive team culture.

**Self-Assessment**

1. What are your strengths as a leader?
2. What areas do you need to improve to become a better leader?
3. How do you seek and utilize feedback for personal growth?
4. Describe your leadership philosophy and how it guides your actions.

**Overall Evaluation**

1. Why do you believe you are the best candidate for the Cadet Group Commander position?
2. What are your goals for the unit if you are selected as the Cadet Group Commander?