

Providing equitable educational opportunities in a safe and inclusive learning environment

PATHWAYS TO SUCCESS



Institutional Design

The core values of the school district articulate the vision of educational equity and appropriate policies and practices are advocated across the district.



Individual Contribution

Employees and volunteers demonstrate the awareness, understanding, knowledge and skills to effectively interact with individuals from a wide variety of backgrounds and cultural experiences.



Instructional Practices

The materials, strategies and activities are research-based and encompass a variety of backgrounds and life experiences in order to connect with a diverse student population.

Before you act, ask yourself the following equity questions:

Who are the under-represented groups/individuals affected by this policy, program, practice or decision? What are the potential impacts?

Does this policy, program, practice or decision worsen existing disparities or produce other unintended consequences?

How have you intentionally involved stakeholders who are also members of the communities affected by this policy, program, practice or decision?

What are the barriers to more equitable outcomes?

How will you (a) mitigate the negative impacts and (b) address the barriers identified above?