

**Chandler Unified School District
Certified Psychologist and Speech Language Pathologist Salary Schedule
2024-2025**

Position	Minimum Certification Qualifications	Calendar	Entry Salary	Maximum Salary
PSYCHOLOGIST	Psychologist Certification (ADE)	9.5 Month	\$ 72,957	\$ 99,561
SPEECH LANGUAGE PATHOLOGIST	SLP Certification (ADE)	9.5 Month	\$ 72,957	\$ 99,561
PSYCHOLOGIST INTERN	Psychologist Intern Cert (ADE)	9.5 Month	\$ 54,567	\$ 61,021

Additional Opportunities for Increased Earnings

- **Performance Pay** (*One-time payment contingent upon funding and achievement of goal*)
 - 301 Performance Plan \$700
 - Journey 2025 Up to \$600
- **National Board Certification** (*Renewable annually*) \$3,000
- **Certificate of Clinical Competency (SLP)** (*Renewable annually*) \$3,000
- **Professional Development** (*Added to base salary*)
 - Approved graduate university semester hours and in-district equivalent credit beyond minimum qualifications and capped at 96 credits
 - Additional Graduate Degree (*Maximum one degree*) \$500

Additional Benefits

Paid Employee Health Insurance

Effective the first of the month following 30 days of active employment, all employees in a benefit eligible position are eligible for health insurance.

Paid Employee Life Insurance

\$50,000 in life insurance is provided as part of the health insurance package.

Voluntary Health Benefits

All employees working at least 20 hours per week are eligible for voluntary benefits, e.g. dental, vision, and short term disability.

Employee Childcare

Offered to CUSD employees at discounted rates for children birth through 5 years old and Before/After School care.

Arizona State Retirement

Employees working at least 20 hours per week are automatically enrolled in the Arizona State Retirement System (ASRS). Contributions are shared by the employer and employee with each contributing 12.27%.

Social Security/Medicare

Employee contribution 7.65%.

Paid Time Off Leave

Employees earn up to one day per month.

Liability Insurance

All employees are automatically covered at no cost.

Disability Insurance

Long term disability insurance is provided by ASRS after 180 days. Short term disability insurance is available at the employee's expense.

New Hire – Upon initial employment, new employees will be awarded \$400 for each year of like experience up to eight years. Additionally, compensation for eligible coursework beyond minimum qualifications will be added to the total base contract.