

Chandler Unified School District
Support Professional (Hourly) Salary Schedule 2024-2025

ADMINISTRATIVE ASSISTANT

POSITION	SALARY GRADE	ENTRY	MAXIMUM
ADMINISTRATIVE ASSISTANT IV	119	\$ 26.47	\$ 36.73
ADMINISTRATIVE ASSISTANT III	118	\$ 25.48	\$ 35.25
ADMINISTRATIVE ASSISTANT II	117	\$ 24.54	\$ 33.85
ADMINISTRATIVE ASSISTANT I	116	\$ 23.63	\$ 32.52
OFFICE MANAGER – SECONDARY SCHOOLS	116	\$ 23.63	\$ 32.52
OFFICE MANAGER – ELEMENTARY SCHOOLS	115	\$ 22.80	\$ 31.27
DISTRICT INTERPRETER TRANSLATOR	115	\$ 22.80	\$ 31.27
ADMINISTRATIVE SECRETARY	111	\$ 19.85	\$ 26.88
DISTRICT RECEPTIONIST	111	\$ 19.85	\$ 26.88
RECEPTIONIST - SCHOOL/DEPARTMENT	109	\$ 18.59	\$ 25.02
SENIOR ADMINISTRATIVE CLERK	107	\$ 17.46	\$ 23.34
ADMINISTRATIVE CLERK	105	\$ 16.45	\$ 21.50

BUSINESS AND HUMAN RESOURCES

POSITION	SALARY GRADE	ENTRY	MAXIMUM
HUMAN RESOURCES ASSOCIATE	116	\$ 23.63	\$ 32.52
PAYROLL TECHNICIAN	116	\$ 23.63	\$ 32.52
BENEFITS TECHNICIAN	116	\$ 23.63	\$ 32.52
SENIOR ACCOUNTING TECHNICIAN – CSB & TRAVEL LIASION	115	\$ 22.80	\$ 31.27
SUBSTITUTE SERVICES COORDINATOR	115	\$ 22.80	\$ 31.27
BUYER	115	\$ 22.80	\$ 31.27
BOOKSTORE MANAGER	114	\$ 22.01	\$ 30.09
INVENTORY CONTROL SPECIALIST	114	\$ 22.01	\$ 30.09
ACCOUNTING TECHNICIAN	113	\$ 21.14	\$ 28.96
WAREHOUSE AND DELIVERY SPECIALIST	113	\$ 21.14	\$ 28.96
INVENTORY CONTROL TECHNICIAN	112	\$ 20.52	\$ 27.90
SENIOR WAREHOUSE AND DELIVERY ASSOCIATE	112	\$ 20.52	\$ 27.90
HUMAN RESOURCES ASSISTANT	112	\$ 20.52	\$ 27.90
STUDENT DATA RECORDS SPECIALIST	112	\$ 20.52	\$ 27.90
PURCHASING TECHNICIAN	112	\$ 20.52	\$ 27.90
DISTRICT RECEPTIONIST	111	\$ 19.85	\$ 26.88
WAREHOUSE AND DELIVERY ASSOCIATE	110	\$ 19.21	\$ 25.92
BOOKSTORE ASSISTANT	109	\$ 18.59	\$ 25.02
COURIER	109	\$ 18.59	\$ 25.02

COMMUNITY EDUCATION

POSITION	SALARY GRADE	ENTRY	MAXIMUM
EARLY CHILDHOOD SITE COORDINATOR	114	\$ 22.01	\$ 30.09
SENIOR CHILDCARE SITE LEADER	113	\$ 21.14	\$ 28.96
CHILDCARE SITE LEADER	112	\$ 20.52	\$ 27.90
CHANDLER SPORTS LEAGUE SITE LEADER	112	\$ 20.52	\$ 27.90
ENRICHMENT SITE LEADER	112	\$ 20.52	\$ 27.90
FACILITY RANGER	110	\$ 19.21	\$ 25.92
PRESCHOOL REGISTRAR	110	\$ 19.21	\$ 25.92
CHILDCARE GROUP LEADER	106	\$ 16.94	\$ 22.56
CHILDCARE ASSISTANT GROUP LEADER	104	\$ 16.30	\$ 20.49

FOOD AND NUTRITION

POSITION	SALARY GRADE	ENTRY	MAXIMUM
SOUS CHEF	118	\$ 25.48	\$ 35.25
CATERING SALES MANAGER	115	\$ 22.80	\$ 31.27
PRODUCTION MANAGER	115	\$ 22.80	\$ 31.27
WAREHOUSE & DELIVERY COORDINATOR	115	\$ 22.80	\$ 31.27
EQUIPMENT & REPAIR COORDINATOR	115	\$ 22.80	\$ 31.27
CAFÉ MANAGER III	114	\$ 22.01	\$ 30.09
FOOD & NUTRITION FIELD TECHNICIAN	113	\$ 21.14	\$ 28.96
ACCOUNTING TECHNICIAN	113	\$ 21.14	\$ 28.96
CAFÉ MANAGER II	112	\$ 20.52	\$ 27.90
SENIOR WAREHOUSE AND DELIVERY ASSOCIATE	112	\$ 20.52	\$ 27.90
CATERING MANAGER	111	\$ 19.85	\$ 26.88
CAFÉ MANAGER	111	\$ 19.85	\$ 26.88
WAREHOUSE & DELIVERY ASSOCIATE	110	\$ 19.21	\$ 25.92
CAFÉ ASSISTANT MANAGER 7-12	110	\$ 19.21	\$ 25.92
CAFÉ ASSISTANT MANAGER ELEM	108	\$ 18.00	\$ 24.15
CULINARY PRODUCTION LEAD	107	\$ 17.46	\$ 23.34
LEAD FOOD PRODUCTION ASSOCIATE	106	\$ 16.94	\$ 22.56
CAFÉ ASSOCIATE	106	\$ 16.94	\$ 22.56
CULINARY PRODUCTION ASSOCIATE	105	\$ 16.45	\$ 21.50
FOOD PRODUCTION ASSOCIATE	104	\$ 16.30	\$ 20.49
CAFÉ ASSISTANT	104	\$ 16.30	\$ 20.49

MEDIA AND TECHNICAL

POSITION	SALARY GRADE	ENTRY	MAXIMUM
MEDIA DESIGN SPECIALIST	120	\$ 27.53	\$ 38.29
MEDIA PRODUCTION SPECIALIST	117	\$ 24.54	\$ 33.85
MULTIMEDIA SERVICES TECHNICIAN	115	\$ 22.80	\$ 31.27
CODE COMPLIANCE SPECIALIST	117	\$ 24.42	\$ 33.85

INFORMATION TECHNOLOGY

POSITION	SALARY GRADE	ENTRY	MAXIMUM
SENIOR INFRASTRUCTURE SERVICES TECH	121	\$ 28.62	\$ 39.92
NETWORK INFRASTRUCTURE TECH	120	\$ 27.53	\$ 38.29
IT SENIOR FIELD SERVICE TECH	118	\$ 25.48	\$ 35.25
SOFTWARE SUPPORT TECHNICIAN	118	\$ 25.48	\$ 35.25
STUDENT INFORMATION SYSTEM SUPPORT SPECIALIST	118	\$ 25.48	\$ 35.25
ELECTRONIC INFRASTRUCTURE TECH	117	\$ 24.54	\$ 33.85
IT FIELD SERVICES TECH	116	\$ 23.63	\$ 32.52
APPLICATION & SYSTEMS HELP DESK TECHNICIAN	114	\$ 22.01	\$ 30.09

MAINTENANCE

POSITION	SALARY GRADE	ENTRY	MAXIMUM
MASTER PLUMBER/HVAC/ELECTRICIAN/FIRE/SAFETY	120	\$ 27.53	\$ 38.29
JOURNEYMAN PLUMBER/HVAC/ELECTRICIAN	119	\$ 26.47	\$ 36.73
SENIOR GENERAL MAINTENANCE TECHNICIAN	116	\$ 23.63	\$ 32.52
HEAD GROUNDSKEEPER	116	\$ 23.63	\$ 32.52
EQUIPMENT TECHNICAL MECHANIC	116	\$ 23.63	\$ 32.52
CUSTODIAL MANAGER - HIGH SCHOOL	113	\$ 21.14	\$ 28.96
GENERAL MAINTENANCE TECHNICIAN	113	\$ 21.14	\$ 28.96
CUSTODIAL MANAGER - JUNIOR HIGH SCHOOL	111	\$ 19.85	\$ 26.88
SENIOR GROUNDSKEEPER	111	\$ 19.85	\$ 26.88
IRRIGATION TECHNICIAN	111	\$ 19.85	\$ 26.88
GROUNDSKEEPER	109	\$ 18.59	\$ 25.02
CUSTODIAN	109	\$ 18.59	\$ 25.02

SCHOOL-BASED POSITIONS

POSITION	SALARY GRADE	ENTRY	MAXIMUM
OFFICE MANAGER – SECONDARY SCHOOLS	116	\$ 23.63	\$ 32.52
OFFICE MANAGER – ELEMENTARY SCHOOLS	115	\$ 22.80	\$ 31.27
ADMINISTRATIVE ASSISTANT - SCHOOLS	115	\$ 22.80	\$ 31.27
MULTIMEDIA SERVICES TECHNICIAN	115	\$ 22.80	\$ 31.27
HEALTH OFFICE ASSISTANT (with EMT or MA Certification)	112	\$ 20.52	\$ 27.90
PARENT AND FAMILY LIAISON	112	\$ 20.52	\$ 27.90
CAREER & COLLEGE CENTER TECH	112	\$ 20.52	\$ 27.90
REGISTRAR - COMPREHENSIVE HS	112	\$ 20.52	\$ 27.90
REGISTRAR - JUNIOR HIGH	111	\$ 19.85	\$ 26.88
REGISTRAR - ALTERNATIVE SCHOOL	111	\$ 19.85	\$ 26.88
STUDENT ATTENDANCE INTERVENTIONIST	111	\$ 19.85	\$ 26.88
TRANSITION SPECIALIST	111	\$ 19.85	\$ 26.88
ADMINISTRATIVE SECRETARY	111	\$ 19.85	\$ 26.88

ONLINE STUDENT SUCCESS MENTOR	111	\$ 19.85	\$ 26.88
HEALTH OFFICE ASSISTANT	110	\$ 19.21	\$ 25.92

SCHOOL-BASED POSITIONS (continued)

POSITION	SALARY GRADE	ENTRY	MAXIMUM
ATHLETIC EQUIPMENT TECH	110	\$ 19.21	\$ 25.92
ATTENDANCE TECHNICIAN	110	\$ 19.21	\$ 25.92
RECEPTIONIST - SCHOOL/DEPARTMENT	109	\$ 18.59	\$ 25.02
SECONDARY SCHOOL SECURITY GUARD	109	\$ 18.59	\$ 25.02
ELEMENTARY CAMPUS SECURITY	109	\$ 18.59	\$ 25.02
ISS MONITOR	108	\$ 18.00	\$ 24.15
SENIOR ADMINISTRATIVE CLERK	107	\$ 17.46	\$ 23.34
LIBRARY MEDIA ASSISTANT	107	\$ 17.46	\$ 23.34
ELEMENTARY CAMPUS SAFETY ASSISTANT	107	\$ 17.46	\$ 23.34
ADMINISTRATIVE CLERK	105	\$ 16.45	\$ 21.50
CROSSING GUARD	103	\$ 16.17	\$ 19.55
NOONTIME AIDE	103	\$ 16.17	\$ 19.55

SCHOOL-BASED INSTRUCTIONAL POSITIONS

SPECIAL EDUCATION	SALARY GRADE	ENTRY	MAXIMUM
BEHAVIOR INTERVENTION COACH	110	\$ 19.21	\$ 25.92
PARAEDUCATOR SPECIAL EDUCATION – Emotional/Behavioral Disabilities (EDGE)	109	\$ 18.59	\$ 25.02
PARAEDUCATOR SPECIAL EDUCATION – Communication/Social Disabilities (ADPTS)	109	\$ 18.59	\$ 25.02
CLASSROOM INSTRUCTIONAL HEALTH AIDE - Moderate to Severe Disabilities (ABLE)	109	\$ 18.59	\$ 25.02
PARAEDUCATOR SPECIAL EDUCATION – Mild to moderate Disabilities (CASE)	108	\$ 18.00	\$ 24.15
PARAEDUCATOR SPECIAL EDUCATION – Vision/Hearing	107	\$ 17.46	\$ 23.34
PARAEDUCATOR SPECIAL EDUCATION – Classroom Support	106	\$ 16.94	\$ 22.56
PARAEDUCATOR BRAIDED - PRESCHOOL	107	\$ 17.46	\$ 23.34
PARAEDUCATOR SPECIAL EDUCATION PRESCHOOL	107	\$ 17.46	\$ 23.34
PARAEDUCATOR SPECIAL EDUCATION – Learning Disability (INCLUSION/RESOURCE)	106	\$ 16.94	\$ 22.56
GENERAL EDUCATION	SALARY GRADE	ENTRY	MAXIMUM
PARAEDUCATOR GENERAL EDUCATION – Alternative Classroom (Opportunity)	109	\$ 18.59	\$ 25.02
PARAEDUCATOR GENERAL EDUCATION - DLI	106	\$ 16.94	\$ 22.56
PARAEDUCATOR GENERAL EDUCATION PRESCHOOL	106	\$ 16.94	\$ 22.56
PARAEDUCATOR GENERAL EDUCATION K-12	106	\$ 16.94	\$ 22.56

STUDENT SUPPORT

POSITION	SALARY GRADE	ENTRY	MAXIMUM
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SIGN LANGUAGE INTERPRETER RID4	121	\$ 28.62	\$ 39.92
SIGN LANGUAGE INTERPRETER RID3	119	\$ 26.47	\$ 36.73

SCHOOL-BASED POSITIONS (continued)

POSITION	SALARY GRADE	ENTRY	MAXIMUM
DUAL LANGUAGE COACH	118	\$ 25.48	\$ 35.25
EARLY CHILDHOOD COACH	118	\$ 25.48	\$ 35.25
STUDENT ATTENDANCE OFFICER	117	\$ 24.54	\$ 33.85
LICENSED PRACTICAL NURSE	116	\$ 23.63	\$ 32.52
SPEECH AND LANGUAGE PATHOLOGY ASSISTANT	116	\$ 23.63	\$ 32.52
FAMILY ENGAGEMENT SPECIALIST	113	\$ 21.14	\$ 28.96
BRAILLIST	113	\$ 21.14	\$ 28.96
ART MASTERPIECE COORDINATOR	113	\$ 21.14	\$ 28.96
OUTDOOR LEARNING SPACE COORDINATOR	113	\$ 21.14	\$ 28.96
STUDENT DATA RECORDS SPECIALIST	112	\$ 20.52	\$ 27.90

TRANSPORTATION

POSITION	SALARY GRADE	ENTRY	MAXIMUM
VEHICLE TECHNICAL MECHANIC LEAD	121	\$ 28.62	\$ 39.92
SENIOR VEHICLE TECHNICAL MECHANIC	120	\$ 27.53	\$ 38.29
VEHICLE TECHNICAL MECHANIC	118	\$ 25.48	\$ 35.25
TRANSPORTATION RECRUITER	116	\$ 23.63	\$ 32.52
TRANSPORTATION ROUTING ANALYST	115	\$ 22.80	\$ 31.27
TRANSPORTATION DISPATCHER	114	\$ 22.01	\$ 30.09
TRANSPORTATION TRIP COORDINATOR	114	\$ 22.01	\$ 30.09
VEHICLE SERVICE TECHNICIAN	113	\$ 21.14	\$ 28.96
INVENTORY CONTROL TECH - VEHICLE	112	\$ 20.52	\$ 27.90
BUS DRIVER	111	\$ 19.85	\$ 26.88
STUDENT TRANSPORT DRIVER	108	\$ 18.00	\$ 24.15
BUS ATTENDANT	107	\$ 17.46	\$ 23.34

Additional Benefits and Opportunities for Increased Earnings

- **Performance Pay for Journey 2025** (*One-time payment contingent upon funding and achievement of goal*) - Up to \$600
- **Paid Employee Health Insurance** - Effective the first of the month following 30 days of active employment, all employees in a benefit eligible position are eligible for health insurance.
- **Paid Employee Life Insurance** - \$50,000 in life insurance is provided as part of the health insurance package.
- **Voluntary Health Benefit** - All employees working at least 20 hours per week are eligible for voluntary benefits, e.g.dental, vision, and short-term disability.
- **Employee Childcare** - Offered to CUSD employees at discounted rates for children birth through 5 years old and Before/After School care.
- **Arizona State Retirement** - Employees working at least 20 hours per week are automatically enrolled in the AZ retirement system (ASRS). Contributions are shared by the employer and employee with each contributing 12.27%.

- **Social Security/Medicare** - Employee contribution 7.65%.
- **Paid Time Off Leave** - Employees earn up to one day per month.
- **Liability Insurance** - All employees are automatically covered at no cost.
- **Disability Insurance** - Long term disability insurance is provided by ASRS after 180 days. Short term disability insurance is available at the employee's expense.

New hires - Upon initial employment, the starting hourly rate will be determined based upon experience in a job with like duties held in the previous ten years. Volunteer work, temporary employment, substitute employment, part-time work, or partial years will not be granted experience credit. Candidates with two or more years of experience will receive 1% for two years of experience, and an additional 1% per year not to exceed the maximum hiring range of 5%. An associate degree in a like field may also be considered for initial salary placement (1%), not to exceed the maximum hiring range of 5%.

Transfer - Upon a transfer to a position in a higher (lower) salary grade, employees will receive an increase (decrease) of 3% per salary grade, or the new hire rate, whichever is greater. In all cases, employees will receive no less than minimum entry.

8/13/24